



**MINUTES OF THE ORDINARY MEETING
HELD ON 24 APRIL 2024**

PRESENT:

Mayor Ned Mannoun
Councillor Ammoun
Councillor Goodman
Councillor Dr Green
Councillor Hadid OAM
Councillor Harle
Councillor Kaliyanda
Councillor Karnib (online)
Councillor Macnaught
Councillor Rhodes
Hon John Ajaka, Chief Executive Officer
Mr Farooq Portelli, Director Corporate Support
Ms Tina Bono, Director Community & Lifestyle
Mr Mark Hannan, Acting Director Planning & Compliance
Ms Michelle Mcilvenny, Director Customer Experience & Business Performance
Mr Shayne Mallard, Director City Futures
Mr Jason Breton, Director Operations
Mr David Galpin, General Counsel, Manager Governance, Legal and Procurement
Mr Vishwa Nadan, Chief Financial Officer
Ms Noelle Warwar, Manager Community Standards
Mr John Lac, Manager Project Delivery
Ms M'Leigh Brunetta, Manager Civic and Executive Services
Ms Melissa Wray, Councillor Executive and Support Officer
Ms Susan Ranieri, Coordinator Council and Executive Services

The meeting commenced at 2.04pm.

**STATEMENT REGARDING WEBCASTING
OF MEETING**

The Mayor reminded everyone that in accordance with Council's Code of Meeting Practice (other than the Public Forum Section), the meeting is being livestreamed.

**ACKNOWLEDGMENT OF COUNTRY,
PRAYER OF COUNCIL AND
AFFIRMATION**

The Prayer of the Council was read by
Father Paul Monkerud from All Saints
Catholic Church.

NATIONAL ANTHEM

The National Anthem was played at the
meeting.

COUNCILLORS ATTENDING REMOTELY

Clr Karnib has requested permission to attend this meeting via MS Teams.

Motion: **Moved: Clr Kaliyanda** **Seconded: Clr Green**

That Clr Karnib be granted permission to attend the meeting via MS Teams.

On being put to the meeting the motion was declared CARRIED.

APOLOGIES

NIL.

CONDOLENCES

NIL.

CONFIRMATION OF MINUTES

Motion: **Moved: Clr Macnaught** **Seconded: Clr Hadid**

That the minutes of the Ordinary Meeting held on 27 March 2024 be confirmed as a true record of that meeting.

On being put to the meeting the motion was declared CARRIED.

DECLARATIONS OF INTEREST

NIL.

MOTION OF URGENCY

ITEM NO: MOU 01

SUBJECT: The past 24 hours and the immense media regarding the state of Liverpool City Council

Clr Rhodes requested Mayor Mannoun accept a Motion of Urgency in relation to various recent reports in the past 24 hours in the media.

She stated it was urgent as it needed to be sorted immediately, so that Councillors can continue with council business and doing what Councillors need to do to govern Liverpool.

In accordance with Clause 9.3 of Council’s Code of Meeting Practice, Mayor Mannoun ruled the above matter as urgent and as such it was dealt with at this meeting as shown below:

Motion: Moved: Clr Rhodes Seconded: Clr Goodman

That Council:

1. Notes the positive comments of Ray Hadley, Steve Donley, Clr Dr Green, Clr Kaliyanda and Clr Harle;
2. Write to the NSW Premier, The Minister for Local Government, The Office of Local Government, the Member for Leppington and the Member for Liverpool making them aware of this situation, formally acknowledging the role of the CEO, his team and Council and in achieving this position of collaboration and positivity;
3. Endeavour to continue of this path of continued improvement;
4. Write to the Member of Leppington requesting him to retract his comments about his grave concerns with Liverpool City Council;
5. Calls to write to the Office of Local Government to conduct an independent investigation into the matters raised by the public and in the public media and by some Councillors; and
6. Direct the CEO to send an all staff email advising staff of the commitment to increase staff and where Liverpool Council is at with the headcount, roles and budget.

On being put to the meeting the motion was declared CARRIED.

Division Called:

Vote for: Mayor Mannoun, Deputy Mayor Macnaught, Clr Ammoun, Clr Goodman, Clr Green, Clr Kaliyanda, Clr Karnib and Clr Rhodes.

Vote against: Clr Hadid and Clr Harle.

Clr Hadid left the Chambers at 2.43pm.

Clr Hadid returned to the chambers at 2.45pm.

MAYORAL MINUTE

ITEM: MAYOR 01
SUBJECT: Wakely Church Attack
REPORT OF: Mayor Ned Mannoun
DATE: 24 April 2024

In light of the terrorist attack at Christ The Good Shepherd Church in Wakeley, it is with profound sadness that I address our community. The stabbing of Bishop Mar Mari Emmanuel and parish priest Father Daniel Kochou is an abhorrent act of violence that has shaken us all. Such acts of hatred have no place in our society and must be unequivocally condemned.

I extend my deepest sympathies and prayers to Bishop Emmanuel, Father Kochou, their families, the Parish and the Assyrian Community during this difficult time. I wish the Bishop Emanuel and Father Daniel Kochou a swift and full recovery from their injuries.

It is heartening to witness the astute leadership from our community leaders in the aftermath of this tragedy. I would like to acknowledge the efforts of Premier Chris Minns, Mayor Frank Carbone, David Saliba MP, and Dai Le MP for their exemplary leadership during this challenging time. Their dedication to ensuring the safety and well-being of the community is truly commendable.

I would like to also acknowledge the collective efforts of Christian and Islamic leaders in condemning the incident and calling for peace. Interfaith dialogue and cooperation are more vital now than ever before. By engaging in open and respectful conversations, we can bridge divides, dispel misconceptions, and promote harmony within our community.

In the face of such adversity, it is imperative that we stand together in solidarity, rejecting division and embracing unity. We have a responsibility to foster an environment of peace, respect, and understanding among all.

As we condemn this senseless act of violence, let us reaffirm our commitment to building a society where all individuals can worship freely and live without fear of persecution. Together, we can strive towards a future where compassion prevails over violence.

Let us continue to work tirelessly to create a more peaceful and inclusive community for all.

MAYORAL MINUTE

ITEM: MAYOR 02
SUBJECT: Bondi Junction Tragedy
REPORT OF: Mayor Ned Mannoun
DATE: 24 April 2024

I stand before you with a heavy heart as we come together to address another tragedy that has deeply affected our community. On the 13th of April 2024, a horrifying incident unfolded at Bondi Junction Westfield, where six precious lives were lost, and twelve individuals were hospitalised due to a senseless mass stabbing attack.

Our thoughts and prayers are with the victims, their families, and friends who are grappling with unimaginable grief. We extend our deepest condolences to the wider communities of Bondi and Waverly.

In the face of adversity, it is crucial to acknowledge the unwavering courage displayed by our community members and first responders who bravely confronted danger amidst chaos.

Their selfless acts of heroism exemplify the strength of our community in times of crisis. We also express gratitude to those who continue to support the ongoing investigation, victims' and mental health services, and recovery efforts, demonstrating compassion and solidarity during this challenging period.

I want to highlight the heartfelt letter of condolence sent by the Lord Mayor of Parramatta to Cr Paula Masselos, the Mayor of Waverley Council, offering our sympathies to the affected communities of Bondi and Waverly. I joined a delegation of Western Sydney Mayors to lay wreaths at the Oxford Street Mall on the 17th of April 2024, paying tribute to the victims and honouring the courageous actions of bystanders and first responders.

As we navigate through this time of profound sadness, let us come together in unity and strength. In honour of the lives lost and in solidarity with those affected, I propose that we observe another moment of silence to pay our respects to the victims of this unfathomable tragedy.

MAYORAL MINUTE

ITEM: MAYOR 03
SUBJECT: Farewell and Thanks to Professor Barney Glover AO
REPORT OF: Mayor Ned Mannoun
DATE: 24 April 2024

I rise today to extend our heartfelt gratitude and appreciation to Professor Barney Glover AO, Vice-Chancellor and President of Western Sydney University, as he concludes his tenure and embarks on a new chapter of his distinguished career.

Professor Glover has been a stalwart partner in our city's journey towards academic excellence. His leadership at Western Sydney University has been marked by unwavering dedication to student success, impactful research, and the prosperity of our communities, both within South Western Sydney and beyond.

One of Professor Glover's enduring legacies in our city is the establishment of Liverpool's first city campus, a milestone that has played a pivotal role in elevating Liverpool as a true University City. This initiative has not only expanded educational opportunities for our residents but has also fostered a culture of learning and innovation within our community.

I would be remiss not to acknowledge Professor Glover's invaluable contributions to the Committee for Liverpool, particularly during its inaugural days. His insights, guidance, and unwavering support have been instrumental in shaping the Committee's vision and strategic direction.

I also extend my gratitude to Professor Pollock for her interim leadership during this transition period, and I am confident that under her stewardship, Western Sydney University will continue to thrive and uphold its commitment to excellence.

In reflecting on Professor Glover's distinguished career, it is impossible to overlook his numerous accolades, including his appointment as an Officer of the Order of Australia (AO) for his distinguished service to tertiary education.

As Professor Glover embarks on new endeavours, I wish him all the best in his future. His legacy will continue to inspire generations of scholars, educators, and community leaders for years to come.

Thank you, Professor Glover, for your unwavering dedication, visionary leadership, and profound impact on Western Sydney University and our city as a whole.

RECOMMENDATION:

That Council:

1. Formally recognises and thanks Professor Barney Glover for his outstanding service and contributions to Western Sydney University and the City of Liverpool;
2. Extends its best wishes to Professor Glover as he embarks on a new chapter of his career. We express our gratitude for his unwavering dedication, exemplary leadership, and profound impact on higher education and community development; and
3. Holds a suitable civic event to thank Professor Glover and celebrate our partnerships with WSU.

COUNCIL DECISION:

Motion: **Moved: Mayor Mannoun**

That the recommendation be adopted.

On being put to the meeting the motion was declared CARRIED.

Mayor Mannoun advised that Council would now move into Closed Session to discuss a Confidential Mayoral Minute.

He stated that it was confidential pursuant to the provisions of s10A(2)(a) of the *Local Government Act 1993* because it contains personal matters concerning particular individuals (other than councillors).

Motion: **Moved: Mayor Mannoun** **Seconded: Clr Macnaught**

Division Called (to go into Closed Session):

Vote for: Mayor Mannoun, Deputy Mayor Macnaught, Clr Ammoun, Clr Goodman and Clr Hadid.

Vote against: Clr Dr Green, Clr Harle, Clr Kaliyanda, Clr Karnib and Clr Rhodes.

The Motion to move into Closed Session was carried on the Mayor's casting vote.

All staff and the public were requested to leave the Chambers at 3.05pm.

Closed Session commenced following a holding period, and following the departure of all public members.

CLOSED SESSION

CONFIDENTIAL MAYORAL MINUTE

ITEM: MAYOR 05
REPORT OF: Mayor Ned Mannoun
SUBJECT: Chief Executive Officer dated 24 April 2024.

The Report was circulated to the Chamber and noted.

RECOMMENDATION:

That Council:

1. Exercise Clause 9.8 (special leave) of the CEO's employment agreement and grant leave with pay until the matters raised in the Mayoral Minute are considered independently.
 - a. Appoint Mr. Jason Breton, Director Operations as Acting Chief Executive Officer until the matter is concluded.
2. Investigate Liverpool City Council Workplace Health and Safety concerns that are advised to be impacting organisation culture including:
 - a. Issues raised and feedback provided by USU representatives with Mayor and other Councillors on Tuesday 23 April 2024 regarding safe, acceptable and appropriate workplace culture.
 - b. Offensive chants made by attendees participating in the public gathering on Wednesday 24 April 2024, that included Council employees in the Civic Place Public Domain, specifically chanting racist religious comments.
 - c. Report back to Council on this matter.
3. Notify the Office of Local Government regarding this matter.

COUNCIL DECISION:

Motion: **Moved: Mayor Mannoun**

That the recommendation be adopted.

On being put to the meeting the motion (moved by Mayor Mannoun) was declared CARRIED and the Foreshadowed motion (moved by Clr Kaliyanda) therefore lapsed.

Division Called:

Vote for: Mayor Mannoun, Deputy Mayor Macnaught, Clr Ammoun, Clr Goodman, Clr Hadid and Clr Harle.

Vote Against: Clr Green, Clr Kaliyanda, Clr Karnib and Clr Rhodes.

Foreshadowed Motion: **Moved: Clr Kaliyanda** **Seconded: Clr Green**

That Council:

1. Investigate Liverpool City Council Workplace Health and Safety concerns that are advised to be impacting organisation culture including:
 - a. Issues raised and feedback provided by USU representatives with Mayor and other Councillors on Tuesday 23 April 2024 regarding safe, acceptable and appropriate workplace culture.
 - b. Offensive chants made by attendees participating in the public gathering on Wednesday 24 April 2024, that included Council employees in the Civic Place Public Domain, specifically chanting racist religious comments.
 - c. Report back to Council on this matter.
2. Notify the Office of Local Government regarding this matter.

Mayor Mannoun called a recess of meeting at 5.17pm.

The meeting resumed at 5.40pm in Open Session with all Councillors present. Mayor Mannoun then read the resolution (as shown above for item MAYOR 05 – Chief Executive Officer) that was carried in Closed Session.

Mayor Mannoun called a recess of meeting at 5.44pm.

OPEN SESSION

The meeting resumed at 6.05pm in Open Session with all Councillors present.

PUBLIC FORUM

Representation – items on agenda

1. **Mr Gary Angel** requested his statement be read to Council on the following item:

Item No: PLAN 04 - Post Door Knocking Report - Renaming of Street Sections Middleton Grange.

Mr Angel's statement was unable to be read in person, however requested to be read by a council officer due to the significant importance. The statement was read by Ms M'Leigh Brunetta, Manager Civic & Executive Services.

2. **Mr Joe Habib** requested to address Council on the following item:

Item No: CFD 01 – Update Austral Park Masterplans – Craik Park and Scott Memorial Park.

Mr Habib could not attend the meeting. Cllr Harle stated that Mr Habib had been in contact with him and advised the Masterplan did not align with existing use, it was noted that feedback could be captured through Council's masterplan community engagement process.

3. **Mr Colin Harrington** would like to address Council on the following item:

Item No: NOM 01 – WWI & WWII Honour Boards.

Mr Colin Harrington could not attend the meeting. Cllr Harle stated that Mr Harrington had been in contact with him and confirmed his support for item NOM 01.

4. **Mr Colin Harrington** would like to address Council on the following item:

Item No: NOM 02 – Mayor and Elected Officials Photo Display.

Mr Colin Harrington could not attend the meeting. Cllr Harle stated that Mr Harrington had been in contact with him and confirmed his support for item NOM 02.

PLANNING & COMPLIANCE REPORTS

ITEM NO: PLAN 01
FILE NO: 050172.2024
SUBJECT: Amending the State Environmental Planning Policy (Precinct- Western Parkland City) to secure industrial land in Austral.

COUNCIL DECISION

Motion: **Moved: Cllr Rhodes** **Seconded: Cllr Green**

That Council:

- 1. Notes the advice of the Liverpool Local Planning Panel;
- 2. Endorses in principle the Planning Proposal request;
- 3. Forwards the Planning Proposal to the Department of Planning, Housing and Infrastructure pursuant to Section 3.34 of the *Environmental Planning and Assessment Act 1979* for Gateway determination;
- 4. Subject to Gateway determination, publicly exhibits the Planning Proposal for a minimum of 28 days in accordance with the conditions of the Gateway determination and Council’s Community Participation Plan; and
- 5. Receives a further Report on the outcomes of the public exhibition and community consultation at a future Ordinary Meeting of Council.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

Mayor Mannoun left the meeting at 6.20pm and Cllr Macnaught, as the Deputy Mayor became the Chairperson.

ITEM NO: PLAN 07

FILE NO: 107145.2024

SUBJECT: Planning Proposal to amend the Liverpool Local Environmental Plan 2008 at 146 Newbridge Road Moorebank - Georges Cove Village

COUNCIL DECISION

Motion:

Moved: Cllr Harle

Seconded: Cllr Hadid

That Council:

1. Endorses “in principle” the amended Planning Proposal for 146 Newbridge Road, Moorebank (Lot 1 DP 1246745) to amend Part 7, Division 2 of the *Liverpool Local Environmental Plan 2008* to permit the land use of a ‘Shop’ with a maximum Gross Floor Area of 4,000m²;
2. Requests the Proponent updates the Planning Proposal Justification Report, in-line with Recommendation 1 of this Resolution, prior to forwarding the Planning Proposal to the Department of Planning, Housing and Infrastructure for a Gateway determination;
3. Delegates to the CEO authority to make any minor amendments to the Planning Proposal if required;
4. Upon receiving an amended Planning Proposal Justification Report from the Proponent, forwards the Planning Proposal to the Department of Planning, Housing and Infrastructure pursuant to Section 3.34 of the *Environmental Planning and Assessment Act 1979* for a Gateway determination;
5. Subject to Gateway determination, prepares a site-specific Development Control Plan (DCP) and undertakes community consultation for the Planning Proposal and site-specific DCP in accordance with the conditions of the Gateway determination and the Liverpool Community Participation Plan 2022; and
6. Receives a further Report on the outcomes of public exhibition and community consultation.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

Note: Mayor Mannoun was not in the Chambers when this item was voted on.

ITEM NO: PLAN 08
FILE NO: 107172.2024
SUBJECT: Re-exhibition of draft VPA 49

COUNCIL DECISION

Motion: **Moved: Cllr Harle** **Seconded: Cllr Rhodes**

That Council:

1. Notes and receives this Report;
2. Endorses the public exhibition of an amended draft Planning Agreement (VPA-49) associated with SSD-10446 at 275 Adams Road, Luddenham and draft Explanatory Notes for a minimum of 28 days in accordance with Section 7.5 of the *Environmental Planning and Assessment Act 1979* and Council’s Community Participation Plan;
3. If no objections are received and no amendments are requested by the Proponent during the public exhibition period, delegate to the CEO to execute the draft Planning Agreement in the form that was publicly exhibited; and
4. If objections are received during the public exhibition period and/or any further amendments are requested by the Proponent, a further Report be prepared for Council consideration at a future Ordinary Meeting of Council.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

Note: Mayor Mannoun was not in the Chambers when this item was voted on.

Mayor Mannoun returned to the Chambers at 6.28pm.

COMMUNITY & LIFESTYLE REPORTS

ITEM NO: COM 01

FILE NO: 091030.2024

SUBJECT: Report Back to Council: Illegal Drug Issues in Liverpool

COUNCIL DECISION

Motion:

Moved: Cllr Rhodes

Seconded: Cllr Harle

That Council:

1. Receives and notes this report;
2. Notes the evidence that the Liverpool LGA has the highest number of drug related offences and incidences in the areas as shown in the report;
3. Write to South West Sydney Local Health District and request evidence of the level of funding on alcohol and other drug programs including community support based; and
4. Consider having a drug summit with relevant stakeholders to obtain information and discuss potential strategies and solutions to improve these statistics at a date convenient to Council.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

Mayor Mannoun resumed as Chairperson at 6.33pm.

ITEM NO: COM 02
FILE NO: 093801.2024
SUBJECT: Grants Donations and Community Sponsorship Report

COUNCIL DECISION

Motion: **Moved: Clr Rhodes** **Seconded: Clr Kaliyanda**

That Council:

1. Endorses the funding recommendation of **\$14,480** (GST exclusive) under the **Community Grant Program** for the following projects:

Applicant	Project	Recommended
The Business Concierge	Survivor Life Skills	\$10,000
Liverpool Meals on Wheels Inc	Community Meal Compliance	\$4,480

2. Endorses the funding recommendation of **\$15,000** (GST exclusive) under the **Matching Grants Program** for the following project:

Applicant	Project	Recommended
Play Matters Australia	Sing & Grow Community Partnership - Austral	\$15,000

3. Endorses the funding recommendation of **\$5,000** (GST exclusive) under the **Sustainable Environment Program** for the following project:

Applicant	Project	Recommended
Newbridge Height Public School Parents and Citizens Association	Newbridge Heights - Bush Tucker Garden	\$5,000

On being put to the meeting the motion was declared CARRIED.

OPERATIONS REPORTS

ITEM NO: OPER 01
FILE NO: 100173.2024
SUBJECT: Carnes Hill Recreational Precinct Stage 2 (CHRPS2) - Amended Sports Field Masterplan

COUNCIL DECISION

Motion: **Moved: Clr Hadid** **Seconded: Clr Rhodes**

That Council adopts the amended master plan for the Carnes Hill Recreation Precinct Stage 2 Sports Field Masterplan.

On being put to the meeting the motion was declared CARRIED.

COMMITTEE REPORTS

ITEM NO: CTTE 01
FILE NO: 091192.2024
SUBJECT: Minutes of Community Safety and Crime Prevention Advisory Committee meeting held on 7 March 2024

COUNCIL DECISION

Motion: **Moved: Cllr Hadid** **Seconded: Cllr Green**

That Council:

1. Receive and note the Minutes of the Community Safety and Crime Prevention Advisory Committee held on 7 March 2024; and
2. Endorse the recommendations in the Minutes.

On being put to the meeting the motion was declared CARRIED.

ITEM NO: CTTE 02
FILE NO: 091414.2024
SUBJECT: Minutes of the Liverpool Access Committee Meeting held 14 March 2024

COUNCIL DECISION

Motion: **Moved: Clr Hadid** **Seconded: Clr Green**

That Council:

1. Receives and notes the Minutes of the Liverpool Access Committee Meeting held on 14 March 2024; and
2. Endorse the recommendations in the Minutes.

On being put to the meeting the motion was declared CARRIED.

ITEM NO: CTTE 03
FILE NO: 102924.2024
SUBJECT: Minutes of the Tourism and CBD Committee 27 February 2024

COUNCIL DECISION

Motion: **Moved: Clr Hadid** **Seconded: Clr Green**

That Council:

1. Receives and notes the Minutes of the Tourism and CBD Committee Meeting held on 27 February 2024; and
2. Endorse the recommendations in the Minutes.

On being put to the meeting the motion was declared CARRIED.

ITEM NO: CTTE 04
FILE NO: 103037.2024
SUBJECT: Minutes of the Liverpool Local Traffic Committee Meeting Held on 20 March 2024

COUNCIL DECISION

Motion: **Moved: Cllr Hadid** **Seconded: Cllr Green**

That Council:

1. Notes and receives this Report; and
2. Endorses the recommendations of the Liverpool Local Traffic Committee Meeting held on 20 March 2024.

On being put to the meeting the motion was declared CARRIED.

ITEM NO: CTTE 05
FILE NO: 104683.2024
SUBJECT: Minutes of the Aboriginal Consultative Committee meeting held on 7 March 2024

COUNCIL DECISION

Motion: **Moved: Clr Hadid** **Seconded: Clr Green**

That Council:

1. Receives and notes the Minutes of the Aboriginal Consultative Committee Meeting held on 7 March 2024; and
2. Endorse the recommendations in the Minutes.

On being put to the meeting the motion was declared CARRIED.

ITEM NO: CTTE 06
FILE NO: 115097.2024
SUBJECT: Minutes of the Governance Committee meeting held on 9 April 2024

COUNCIL DECISION

Motion: **Moved: Cllr Hadid** **Seconded: Cllr Green**

That Council:

1. Receives and notes the Minutes of the Governance Committee meeting held on 9 April 2024; and
2. Endorse the recommendations in the Minutes.

On being put to the meeting the motion was declared **CARRIED**.

ITEM NO: CTTE 07
FILE NO: 115219.2024
SUBJECT: Minutes of the Project Control Advisory Committee Meeting held on 9 April 2024

COUNCIL DECISION

Motion: **Moved: Cllr Hadid** **Seconded: Cllr Green**

That Council:

1. Receives and notes the Minutes of the Project Control Advisory Committee meeting held on 9 April 2024; and
2. Endorse the recommendations in the Minutes.

On being put to the meeting the motion was declared CARRIED.

.....
Chairperson

QUESTIONS WITH NOTICE

ITEM NO: QWN 01
FILE NO: 113406.2024
SUBJECT: Question with Notice - Cllr Harle - Increase in illegal advertising at intersections along Hoxton Park Road

There seems to be considerable increase in illegal advertising at intersections along Hoxton Park Road. These banners, signs and posters distract drivers' attention from a busy road and cause potential safety issues.

Please address the following:

1. Could I suggest Council implement regular bi-monthly blitzes along major routes to address the issues?

Response (Provided by Planning and Compliance)

Council Rangers have recommenced ongoing targeted patrols along Hoxton Park Road to ensure illegal advertising signs are removed. Council Rangers are also notifying those entities responsible for the signs about potential fines. Repeat offenders will be fined.

ITEM NO: QWN 02
FILE NO: 113469.2024
SUBJECT: Question with Notice - Cllr Harle - Vehicles parking on verges

Constituents have recently raised an emerging safety issue that seems to have worsened.

It appears there are many residents taking dangerous action to prevent vehicles parking on verges and damaging them in front of their properties. This includes placing star posts and pickets between gutters, verges and property boundaries. These pose dangerous safety risks to anyone walking past them possibly tripping and impaling themselves on sharp pickets and posts. In some instances they also prevent access to letter boxes, as do vehicles parked on verges preventing the Postman delivering mail.

I have been shown photos of pickets placed along the border of verges. Areas mentioned were at Hoxton Park Pacific Palm Circuit and Armidale Avenue.

Council needs to address the issue urgently to prevent safety issues.

Please address the following:

- 1. What can Council do to address the issue urgently to prevent safety issues? Does it include any policy changes and information published in social media etc?**

Response (provided by Planning and Compliance)

On 10 April 2024, Council Rangers conducted an audit of Armidale Avenue and Pacific Palms Circuit, Hoxton Park and engaged with the residents responsible for placing objects on Council land through door-to-door visits. Residents were informed about the public safety risks associated with using devices to deter vehicles from parking over the nature strip, with clear instructions to remove the objects. Failure to comply will result in objects being physically removed by Council.

As per Council's standard practice, any complaints received regarding objects placed on Council land will continue to be addressed as a matter of priority. Residents are encouraged to report such matters to Council's Customer Service Centre.

Regarding policy changes, the draft Parking Enforcement Policy proposes that vehicles may park with two wheels on the nature strip and two wheels on the road, provided the road has rolled-back kerbing and the parked vehicle does not obstruct driveways or footpath. However, this Policy is still under review following submissions made during public exhibition.

Given concerns raised, Council will consider revising the draft Policy to address the unauthorised use of implements used to deter motorists from parking on the nature strip.

Once the status of the draft Parking Enforcement Policy is determined, appropriate notifications will be made on social media to keep the community informed.

ITEM NO: QWN 03
FILE NO: 115335.2024
SUBJECT: Question with Notice - Deputy Mayor Macnaught - Nuwarra Road, Moorebank Resurfacing

In the recent few years there were extensive upgrades to the road surface along Nuwarra Road, Moorebank, between Heathcote Road and Brickmakers Drive.

The condition of the road at present is generally poor, and contains extensive deformity to the surface, particularly on approach to and upon the roundabout at Marshall Avenue.

Please address the following:

1. Given that the works were done so recently, is there opportunity for Council to have the contractor involved repair the surface to an acceptable standard?

Response (provided by Operations Directorate)

The recent roundabout works at the intersection of Nuwarra Road and Marshall Avenue were undertaken to improve traffic safety for motorists and pedestrians at this intersection.

As part of these works, the road pavement in and around these new traffic facilities were addressed with a 'holding treatment', a deliberate short to medium term treatment to correct levels and provide a trafficable surface, until more comprehensive pavement rehabilitation works could take place.

As the works were undertaken by Contractors per Council's direction, Council is unable to instruct the contractor to return to undertake repairs from a contractual standpoint.

Acknowledging the poor condition of this section of Nuwarra Road, Council's engineers have commenced investigation and design works for the full rehabilitation of this section of road to address these issues.

Investigations have recently been completed and the project is now moving on to the design stage, with an anticipated completion timeframe of July this year.

Once designs are completed and anticipated costs are quantified through a Bill of Quantities, funding sources will be sought to proceed on to the construction stage.

ITEM NO: QWN 04
FILE NO: 117232.2024
SUBJECT: Question with Notice - Clr Green - Addressing Trades Skills Shortage

The skills shortages of trades workers is well documented with recent analysis by Jobs and Skills Australia highlighting current and persisting gaps in technical trades such as electricians, fitters, and mechanics.

Apprenticeships are recognised as a viable solution to closing the skills gap with various assistance programs available to participating employers.

Please provide advice for the following:

1. Has Council a current trades skills shortage and if so:
 - a. What trades or hard to fill trade positions currently exist in Council?
2. In Council's approach to addressing hard to fill trades positions in high demand areas, has this included the active participation of Council in apprenticeship programs and if so:
 - a. How many apprentices have been employed by Council to date; and
 - b. In what trades?
3. If the active participation in apprenticeship programs has not been considered, can this be explained why this is the case?

Response (provided by Operations Directorate)

1. **Has Council a current trades skills shortage and if so:**
 - a. **What trades or hard to fill trade positions currently exist in Council?**

Yes, trade positions currently vacant due to a shortage or are hard to fill positions are:

Mechanics (current council salary range for mechanics is too low compared to other councils and also the market rate), Carpenters (with broad construction experience in low to medium class 2 building work), Plumbers with specialist areas of pipelining, fabricator, drainage, gas and metal roofing install and/or experience in roofing applications (water leaks). Council also need Air conditioning mechanics with general HVAC experience, Electricians with Programable Logic Controller Experience and Metal Fabricator with specialist welding skills (MIG, Stick, Arc and ability to weld Alloy).

2. In Council's approach to addressing hard to fill trades positions in high demand areas, has this included the active participation of Council in apprenticeship programs and if so:

- a. How many apprentices have been employed by Council to date; and**
- b. In what trades?**

Liverpool City Council (Council) currently employs the following number of trainees and apprentices:

- Community & Lifestyle Directorate – One (1) apprentice chef
- Operations Directorate – Three (3) trainees (Mechanics) apprentice

3. If the active participation in apprenticeship programs has not been considered, can this be explained why this is the case?

Over the past twelve months, the Council has undergone substantial organisational restructuring, resulting in a considerable number of vacancies within the newly designed framework. These vacancies, under the new leadership of the organisation, have been the top priority in ensuring councils services are provided.

The challenges posed by an ageing workforce at LCC and with a commitment to fostering opportunities for young individuals in the community, the Council has been working over the last 2 months on implementing a more formalised approach to apprenticeship recruitment as well as cadets, graduates and trainees. A proposal was put to the Executive in February 2024 after reviewing past practice and other opportunities that other councils and organisations have been undertaking. The executive approved for the next financial year for the HR team at Council to progress new programs. This initiative aims to not only address workforce demographic concerns but also to offer a viable career pathway for young people at Council in a range of entry level roles.

Currently, the Council is in the process of crafting a specialised role dedicated to coordinating apprentices, trainees, graduates, cadets, work experience participants, and volunteers. This strategic endeavour seeks to enhance opportunities for individuals across various developmental stages, thereby contributing to the broader enrichment of our workforce and community.

COUNCIL DECISION

Motion:

Moved: Cllr Green

Seconded: Cllr Harle

That:

1. Council direct the Acting CEO that a commitment be made for trades apprentices taken on by Council are attached to a registered training organisation (RTO);
2. Council direct the Acting CEO that a report come back to Council on other service providers that are engaged with Council; and
3. This item be discussed at a Governance Committee meeting at a future date.

On being put to the meeting the motion was declared CARRIED.

NOTICES OF MOTION

ITEM NO: NOM 01
FILE NO: 117056.2024
SUBJECT: WWI and WWII Honour Boards

Background

The Liverpool Historical Society has stored two WWI and WWII Honour Boards originally located in the Memorial School of Arts prior to its refurbishment. At a recent Council Heritage Advisory Committee, it was suggested that these be relocated. These Honour Boards form a significant part of Liverpool’s Military History, and as such should be placed in a suitable location, preferably the Memorial School of Arts or Hilda Davis Community Hall (close to the Historical Society).

NOTICE OF MOTION (Submitted by Cllr Harle)

That Council:

1. Note the historically significant WWI and WWII Honour Boards, that were originally displayed on walls within the Memorial School of Arts;
2. Liaise with the Liverpool Historical Society and seek approval and release of the WWI and WWII Honour Boards to be mounted on appropriate wall space such as:
 - a. The Memorial Art School;
 - b. Hilda Davis Community Hall (close to the Historical Society current location);
or
 - c. Another appropriate space that connects to Council service and military history which provides access for public viewing.

COUNCIL DECISION

Motion: **Moved: Cllr Harle** **Seconded: Cllr Ammoun**

That the recommendation be adopted.

On being put to the meeting the motion was declared CARRIED.

ITEM NO: NOM 03
FILE NO: 118962.2024
SUBJECT: ARC Project on Employment in South-West Sydney

BACKGROUND

In July 2022, Council wrote in support of proposed research and application for funding submitted to the Australian Research Council by the Multi-Disciplinary Research Team led by Dr Sukhmani Khorana, (Vice-Chancellor’s Senior Research Fellow, young and Resilient Research Centre, Western Sydney University). Dr Khorana is continuing this research in her new role at the University of NSW.

The purpose of the research project is to increase understanding of the settlement and employment challenges (as well as potential) of multicultural young people in Southwest Sydney. The proposed project aligns with the Liverpool City Council’s (Council) Economic Development Strategy 2019-2029 that focuses on creating more employment opportunities, an attractive environment for investment and increased community engagement. However, Council is cognisant of the fact that the realisation of this economic development strategy is dependent on empowering the local population – many of whom are migrants and refugees who call Liverpool home.

As Council, we are aware that the level of unemployment and social disadvantage among young migrants and refugees is high. With the proposed research project, there is an opportunity to generate deep understanding of the employment needs and skills requirements of young migrant and refugee young women. They will have a voice in the co-creation of solutions to socio-economic inclusion – a value we believe underpins sustainable development. Given the proposed engagement with several key stakeholders, community organisations and services, employers/local businesses and, most importantly, local young people, it is anticipated the project will contribute to the exploration and implementation of possible solutions with the aim of better settlement and employment outcomes.

Council’s contribution to the project would be a total of \$15,000 cash contribution (over 3 years) and \$35,000 in in-kind support (over 3 years).

However, the research team was recently advised that Council was withdrawing their support for this project, which threatens the potential for this important research to proceed at all.

NOTICE OF MOTION (Submitted by Cllr Kaliyanda)

That Council:

- 1. Reinstate their support for the ARC Project on Employment in South West Sydney, led by Dr Sukhmani Khorana of UNSW; and
- 2. Provide a letter of support indicating Council's willingness to meet the requirements of a Partner Organisation.

COUNCIL DECISION

Motion: **Moved: Cllr Kaliyanda** **Seconded: Cllr Ammoun**

That Council:

- 1. Reinstate their support for the ARC Project including the financial commitment on Employment in South West Sydney, led by Dr Sukhmani Khorana of UNSW; and
- 2. Provide a letter of support indicating Council's willingness to meet the requirements of a Partner Organisation.

On being put to the meeting the motion was declared CARRIED.

PRESENTATIONS BY COUNCILLORS

NIL.

CONFIDENTIAL ITEMS

ITEM NO: CONF 01
FILE NO: 040662.2024
SUBJECT: Transfer/Dedication to Council as Public Road - Pt Lot 100 in DP 1049508
Moorebank Avenue, Moorebank

COUNCIL DECISION

Motion: **Moved: Clr Hadid** **Seconded: Clr Harle**

That Council:

1. Approves that Council enter into a Security of Purpose Deed with the Commonwealth of Australia associated with the proposed transfer/dedication of land being Pt Lot 100 in DP 1049508 at Moorebank Avenue, Moorebank;
2. Authorises the CEO or delegate to negotiate and execute all documents necessary to give effect to these resolutions;
3. Resolves to dedicate the land as a public road if transferred to Council;
4. Notes that if Council changes the use from Public Road, or seeks to sell the land in the future, it may need to pay compensation and/or grant a covenant in favour of the Commonwealth; and
5. Keeps confidential this report pursuant to the provisions of Section 10A(2)(c) of the Local Government Act 1993 as this information would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

On being put to the meeting the motion was declared CARRIED.

8. If the Owner commences proceedings in the Land and Environment Court (Court) then Council authorises:
 - i. Payment to the Owner of 90% of the compensation as determined by the Valuer-General pursuant to s68(2)(a) of the Land Acquisition (Just Terms Compensation) Act, or if that payment is not accepted by the Owner, pay that amount into trust pursuant to s68(2)(b) of the Land Acquisition (Just Terms Compensation) Act.
 - ii. Engage solicitors, experts and counsel, as needed, to defend Council's position in Court; and
 - iii. Payment of compensation in accordance with the Order issued by the Court.
9. Upon gazettal of the compulsory acquisition classify Lot 1 DP 1224201 as "Community Land";
10. Keeps confidential this report pursuant to the provisions of Section 10A(2)(c) of the Local Government Act 1993 as this information would, if disclosed confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business; and
11. Authorises the CEO or delegate to execute all documents necessary to give effect to these resolutions.

On being put to the meeting the motion was declared CARRIED.

THE MEETING CLOSED AT 6.57pm.

<Signature>

Name: Ned Mannoun

Title: Mayor

Date: 29 May 2024

I have authorised a stamp bearing my signature to be affixed to the pages of the Minutes of the Council Meeting held on 24 April 2024. I confirm that Council has adopted these Minutes as a true and accurate record of the meeting.

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Chairperson