



MINUTES OF THE EXTRAORDINARY MEETING HELD ON 15 APRIL 2025

PRESENT:

Mayor Ned Mannoun
 Deputy Mayor Harle
 Councillor Adjei
 Councillor Ammoun
 Councillor Dr Green
 Councillor Ibrahim
 Councillor Karnib
 Councillor Macnaught
 Councillor Monaghan
 Councillor Ristevski
 Mr Jason Breton, Acting Chief Executive Officer
 Mr Farooq Portelli, Director Corporate Support
 Ms Tina Bono, Director Community & Lifestyle
 Ms Michelle Mcilvenny, Director Customer Experience & Business Performance
 Mr Peter Scicluna, Acting Director Operations
 Mr David Galpin, General Counsel, Legal Services & Government
 Ms Justine Young, Acting Manager Civic and Executive Services
 Ms Susan Ranieri, Coordinator Council and Executive Services
 Ms Katrina Harvey, Councillor Executive and Support Officer

OPENING

6.02pm.

ACKNOWLEDGMENT OF COUNTRY, PRAYER OF COUNCIL AND AFFIRMATION TO BE READ BY

The prayer of the Council was read by Ms Justine Young, Acting Manager Civic and Executive Services.

NATIONAL ANTHEM

The National Anthem was played at the meeting.

Clr Karnib declared a non-pecuniary, less than significant interest in the following item:

Item: CONF 01 – Appointment of the CEO

Reason: Clr Karnib has known an applicant since his commencement of Council in and around October 2024 and similarly in the same declaration he made as being part of the panel, is aware of the applicant's brother in terms of his capacity as a judicial officer, and in his experience he has encountered him as a legal practitioner fronting the NSW courts since on and around late 2018.

Clr Karnib remained in the Chamber for the duration of this item.

Clr Ristevski declared a non-pecuniary, less than significant interest in the following item:

Item: CONF 01 – Appointment of the CEO

Reason: Councillor Ristevski has worked with an applicant.

Clr Ristevski remained in the Chamber for the duration of this item.

Clr Ammoun declared a non-pecuniary, less than significant interest in the following item:

Item: CONF 01 – Appointment of the CEO

Reason: Clr Ammoun knows an applicant.

Clr Ammoun remained in the Chamber for the duration of this item.

CONFIDENTIAL ITEMS

ITEM NO: CONF 01
FILE NO: 130326.2025
SUBJECT: Appointment of CEO

RECOMMENDATION

That Council:

1. Receive and note the Mayoral Minute and the Recruitment Panel's recommendation regarding the appointment of the Chief Executive Officer.
2. Offer the role of Chief Executive Officer to the successful candidate and delegate to the Mayor, with advice from the Recruitment Consultant, the authority to negotiate the final terms, including:
 - A five (5) year performance-based contract;
 - A confidential total remuneration package;
 - Standard employment contract in line with OLG requirements;
 - Schedule A entitlements as per Council Policy;
 - A mutually agreed commencement date.
3. Defer public announcement of the successful candidate until written acceptance is received.
4. Authorise that if the preferred candidate declines the offer, the position be offered to the second-preferred candidate on the same terms.
5. Execute the contract under the Council's Common Seal.
6. Appoint the CEO Performance Review Panel consisting of the Mayor, Deputy Mayor a councillor appointed by the Council, and a councillor appointed by the successful incumbent.
7. Invite the CEO to nominate one Councillor to the Performance Review Panel.
8. Delegate to the Performance Review Panel the management of the CEO's performance, including the establishment of a Performance Agreement within three months of commencement.
9. Engage an independent facilitator to assist with performance management of the CEO and to provide support to the Performance Review Panel.
10. Seek three quotes for an ongoing independent facilitator, with appointment delegated to the Performance Review Panel.
11. Undertake performance reviews at the six-month mark and every six months thereafter.

THE MEETING CLOSED AT 6.21pm.

<Signature>

Name: Ned Mannoun

Title: Mayor

Date: 23 April 2025

I have authorised a stamp bearing my signature to be affixed to the pages of the Minutes of the Council Meeting held on 15 April 2025. I confirm that Council has adopted these Minutes as a true and accurate record of the meeting.