



MINUTES OF THE ORDINARY MEETING HELD ON 23 JULY 2025

PRESENT:

Mayor Ned Mannoun
Deputy Mayor Harle
Councillor Adjei
Councillor Ammoun
Councillor Harte
Councillor Ibrahim
Councillor Karnib
Councillor Macnaught
Councillor Monaghan
Councillor Ristevski
Mr Jason Breton, Chief Executive Officer
Mr Farooq Portelli, Director Corporate Support
Ms Tina Bono, Director Community & Lifestyle
Ms Lina Kakish, Director Planning & Compliance
Mr Peter Scicluna, Acting Director Operations
Ms Suzanne Kendall, Acting General Counsel
Ms Mirandah Shields, Acting Deputy General Counsel
Mr Mark Hannan, Manager City Planning
Mr John Hanlon, Chief Information Officer
Ms Justine Young, Acting Manager Civic and Executive Services
Ms Susan Ranieri, Coordinator Council and Executive Services
Ms Gabriella Rojas, Acting Councillor Executive and Support Officer

The meeting commenced at 6.05pm.

(a) the meeting is being recorded, livestreamed and made publicly available on the council's website, and

**ACKNOWLEDGMENT OF COUNTRY,
PRAYER OF COUNCIL AND
AFFIRMATION**

NATIONAL ANTHEM

COUNCILLORS ATTENDING REMOTELY

APOLOGIES

Motion: **Moved: Mayor Mannoun** **Seconded: Cllr Macnaught**

On being put to the meeting the motion was declared CARRIED.

CONDOLENCES

Former Councillor and Deputy Mayor Ali Karnib
Charles Casuscelli
Margaret Parker
Trevor Powell

ITEM NO: COND 01

SUBJECT: Condolence Motion – Vale Former Councillor and Deputy Mayor Ali Karnib
(read by Mayor Mannoun)

It is with deep sorrow that I acknowledge the passing of former Councillor Ali Karnib, a pillar of our community and one of the longest-serving public representatives in Liverpool's history.

Ali Karnib served the people of Liverpool for nearly three decades, first elected in 1999 and continuing through to 2024. During that time, he held the role of Deputy Mayor on three occasions — in 2016–17, 2018–19, and 2019–20 — and served on numerous committees, always with a focus on fairness, compassion, and community wellbeing.

But beyond the titles and the roles, Ali was a man of deep integrity and humble service. Born in Lebanon, Ali migrated to Australia in 1984, making his home in Green Valley. Like so many who have chosen Liverpool as their place to start anew, he brought with him hope for a better future and a fierce determination to give back. A former maths and science teacher, he never stopped believing in the power of education and civic participation to uplift communities.

Ali was a passionate advocate for multiculturalism and social inclusion. As President of the Lebanese Community Council of NSW, he worked tirelessly to promote unity, respect, and understanding among the many cultures that make up our diverse city. He was a voice for those who often went unheard — always ready to listen, always ready to help.

Ali believed in people. He believed in serving his community with quiet strength and genuine compassion. He wasn't interested in grandstanding or headlines. He did the work. He knocked on doors. He answered the late-night calls. He showed up — again and again — for the residents of Liverpool.

His contributions were felt not only here in Liverpool, but across our region. He served as Chair of the Hawkesbury River County Council and was a Board Member of the Western Sydney Regional Organisation of Councils (WSROC), helping to shape policy and drive collaboration across western Sydney.

Ali's legacy lives on — not only in the decisions he helped make or the projects he championed — but through the values he lived by: integrity, humility, and service.

His love for this city continues through his son, Councillor Sam Karnib, who now follows in his father's footsteps on this very Council. It is a powerful reminder that public service is not just a duty — it is a calling passed from one generation to the next.

On behalf of Liverpool City Council, I, Mayor Ned Mannoun, extend our heartfelt condolences to Ali's beloved family — especially to his wife, his children, and to Councillor Sam Karnib.

RECOMMENDATION

1. Express its profound sorrow at the passing of former Councillor and Deputy Mayor Ali Karnib;
2. Acknowledge with gratitude his extraordinary 29 years of service to the Liverpool community;
3. Conduct a Civic Ceremony at the Liverpool Powerhouse honouring his life and civic service with funds from the Civic program;
4. Request the CEO to prepare a report for Council's consideration on an appropriate and enduring public tribute to honour Councillor Karnib's legacy.

COUNCIL DECISION

In the name of God, the most gracious, the most merciful. All praise is due to God, Lord and master of the World's. Master of the Day of Judgement. The one that we seek for guidance, and the one that we seek for help. God, please put us all on the right path. The path of the righteous that you love and bestow favours upon. Not the path of the wicked and the weak. We stray from the path.

One minute silence was then observed for Ali Karnib.

RECESS

Mayor Mannoun called a recess of meeting at 6.35pm

RESUMPTION OF MEETING

Mayor Mannoun resumed the meeting at 6.51pm in open session with all councillors present.

ITEM NO: COND 02

SUBJECT: Condolence Motion - Charles Casuscelli (Read by Mayor Mannoun)

It is with great sadness that I acknowledge the passing of Mr Charles Casuscelli RFD, Chief Executive Officer of the Western Sydney Regional Organisation of Councils (WSROC).

Since his appointment in 2015, Mr Casuscelli served with distinction as a strong and principled advocate for Western Sydney. In his role at WSROC, he championed regional collaboration, investment, and infrastructure planning—ensuring that the unique needs of our region, including those of Liverpool, were clearly articulated to all levels of government.

His leadership significantly contributed to advancing many of the shared priorities of Western Sydney councils, particularly in areas such as sustainability, resilience, emergency preparedness, and equitable service delivery. Liverpool City benefited directly from his tireless advocacy, strategic thinking, and ability to bring councils together around common goals.

Mr Casuscelli brought a wealth of experience to the role from a distinguished career in public life. As a former Member of the NSW Legislative Assembly for Strathfield (2011–2015), he chaired the Legislative Assembly Committee on Transport and Infrastructure and contributed to law and safety reforms. His earlier career included service as an officer in the Australian Army Reserve, for which he was awarded the Reserve Forces Decoration. He also held key leadership positions in transport management and logistics, including at the NSW Roads and Traffic Authority and NRMA.

Charles was immensely proud of his Italian heritage and equally proud of his deep connection to the people and places of Western Sydney. He was respected across the political and local government spectrum for his integrity, intellect, and unwavering dedication to the region's future.

Liverpool City Council acknowledges the positive impact Mr Casuscelli had on our city through his leadership at WSROC, and we express our heartfelt condolences to his family, friends, and colleagues.

RECOMMENDATION

That Council:

1. Express our profound sorrow at the passing of Mr Charles Casuscelli and acknowledge his significant contribution to Liverpool City and the broader Western Sydney region; and
2. Sends a letter of condolence to Mr Casuscelli's family and to the President and Board of WSROC, expressing Council's sympathies and appreciation of his legacy.

COUNCIL DECISION

Motion: **Moved: Mayor Mannoun** **Seconded: Cllr Harte**

That the recommendation be adopted.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

ITEM NO: COND 03

SUBJECT: Vale Margaret Parker (Read by Mayor Mannoun)

It is with profound sadness that I acknowledge the passing of Mrs Margaret Parker, a cherished member of our Liverpool community who left us on 13 June 2025, with her memorial service held yesterday.

Margaret was a shining example of selflessness and dedication. A proud long-term resident of Heckenberg, she was the recipient of the prestigious Macquarie Award in 2021, recognising her extraordinary service and generosity to our city. Her commitment to others went far beyond this accolade.

She was a founding director of ANZAC Village Preschool, shaping the educational experiences of countless young children, and a founding member of the Education Union of NSW, reflecting her unwavering belief in the power of teaching.

For 27 years, she volunteered on the board of South West Child Adolescent and Family Services, tirelessly supporting families and young people in need

As an active leader in the Over-50s network, she kept her local community connected, supported, and well-informed.

Margaret's door was always open - helping to make the 2168 area, particularly Green Valley, a kinder, better place to call home.

On behalf of Liverpool City Council, I extend our deepest condolences to Margaret's family—her loved ones, friends, and the many residents she touched through her life's work.

RECOMMENDATION

That Council:

1. Express our profound sorrow at the passing of Mrs Margaret Parker;
2. Acknowledge with the deepest gratitude her extraordinary service—27 years of volunteering, educational leadership, and community engagement;
3. Extend heartfelt sympathies to her family and friends, and all those who benefited from her kindness and advocacy.

Trevor was widely known and loved in our community as one of Liverpool's most passionate and knowledgeable local historians. For many years, he was considered the city's unofficial custodian of historical memory — someone who seemed to know every detail about what stood where, who lived there, and what events shaped the Liverpool of today.

Originally a butcher by trade, Trevor's true vocation was storytelling — not in fiction, but in faithfully preserving the stories of real people and places across generations. His long-time home, Stephenville, a heritage-listed property on Atkinson Street built in 1917 for a war widow, was itself a living part of Liverpool's history. Trevor lived there for most of his life, cherishing and protecting its legacy until health concerns forced him into aged care in his later years.

Trevor was an active member of the Liverpool Historical Society and Genealogy Society, and his dedication to documenting and sharing the past left a lasting mark on Council's local collections. Through his generous contributions, Liverpool's rich history has been recorded with care, accuracy, and heart.

On behalf of Liverpool City Council, I, Mayor Ned Mannoun, extend our sincere condolences to Trevor's family and friends. His passing is a loss not just to those close to him, but to the broader community who benefited from his knowledge, passion, and generosity.

RECOMMENDATION

That Council:

1. Record its sadness at the passing of Mr Trevor Powell and acknowledge his extraordinary contribution to preserving Liverpool's local history;
2. Extend heartfelt sympathies to his family, friends, and members of the local historical community.

COUNCIL DECISION

Motion: **Moved: Mayor Mannoun** **Seconded: Clr Ammoun**

That the recommendation be adopted.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

A minute of silence was then observed for Charles Casuscelli, Margaret Parker and Trevor Powell.

On being put to the meeting the motion was declared CARRIED.

Mr Harte remained in the Chambers for the duration of this item.

Mayor Mannoun remained in the Chambers for the duration of this item.

Ms Bono remained in the Chambers, as she is a non-voting member.

PUBLIC FORUM

Presentation – items not on agenda

1. **Mr Daniel Kneipp** addressed Council on the following item:

Development in Casula

Motion: **Moved: Mayor Mannoun**

That a three minute extension of time be given to Mr Kneipp.

On being put to the meeting the motion was declared CARRIED.

MAYORAL MINUTES

ITEM: MAYOR 01
SUBJECT: Acknowledging RFS Award Winners
REPORT OF: Mayor Ned Mannoun

Over the weekend, I had the distinct pleasure of attending the NSW Rural Fire Service Awards ceremony, where outstanding members of our emergency services were honoured for their courage, professionalism, and dedication. It was an uplifting and inspiring occasion, filled with moving moments and a powerful sense of community.

I was particularly proud to see the following Liverpool-based RFS members receive awards:

Middleton Grange RFS Long service awards

Rodney Fenech - 30 years
 Daria Hayes - 30 years
 David Cervelli - 20 years
 Christopher McGraw - 10 years
 Brad Conole - 10 years
 Paul Trama - 10 years
 Konrad Janson - 10 years

Bringelly RFS Long service awards

Grace Buda - 40 years
 Russell Hoppitt - 30 years
 Kerry Sweeney - 10 Years
 Samantha Bell - 10 years

Bringelly RFS National Medal

Anthony Schultz - 40 years

Casula RFS Long service awards

Xavier Cerbelli- 10 years
 Bradley Dwyer- 10 years
 Rebecca Fitzgibbins- 10 years
 Richard Goncalves- 10 years

My apologies if I have missed any other award recipients. These awards speak volumes about their personal commitment and the exceptional calibre of service delivered by our Liverpool brigades. Their dedication not only enhances public safety during crises—such as bushfires and storm events—but also strengthens our community through skill development, mentorship, and resilience-building.

In light of Liverpool's proud contribution to the RFS and to honour their achievements, I propose that Liverpool City Council formally express its interest in hosting a future NSW Rural Fire Service Awards ceremony here in Liverpool.

Holding the event in our city would:

- Celebrate and showcase the exceptional service of our local RFS volunteers;
- Promote greater community awareness and support for emergency services;
- Deliver economic and hospitality benefits through increased visitation; and
- Cement Liverpool's role as a city that honours civic responsibility and community spirit.

Liverpool has the venues, infrastructure, and enthusiasm to be an outstanding host, and I invite Council to support this significant initiative.

Mr. Joel Daniels, a long-serving employee of Liverpool City Council's Operations team, was acknowledged for receiving an award for his research into the Black Sunday fires. Although he does not live in Liverpool, Mr. Daniels has contributed to the organisation for nearly 20 years. His dedication and recent recognition were noted with appreciation.

RECOMMENDATION

That Council:

1. Formally congratulates the award recipients at the NSW RFS ceremony;
2. Write to the Commissioner of the NSW Rural Fire Service to:
 - Extend Council's congratulations to all Liverpool-based awardees; and
 - Express Council's interest in hosting the next NSW RFS Awards ceremony in Liverpool; and
3. Prepares a report for Council within two months outlining suitable venues, logistics, and community engagement strategies to support Liverpool's bid to host the event as well as budget if required.

COUNCIL DECISION

Motion: **Moved: Mayor Mannoun**

That the recommendation be adopted.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

MAYORAL MINUTE

ITEM: MAYOR 02
SUBJECT: Congratulatory Motion for Michael Rose AM election as the new Chancellor of the University of Technology Sydney (UTS).
REPORT OF: Mayor Ned Mannoun

It gives me great pleasure to acknowledge and congratulate Mr Michael Rose AM on his recent election as the new Chancellor of the University of Technology Sydney (UTS), with his term commencing on 1 December 2025.

Mr Rose is a highly respected leader who brings to this role a wealth of experience across law, public policy, urban governance, Indigenous reconciliation, arts and culture, and medical research. His extensive record of service includes Chair of Greater Sydney Parklands, President of the Art Gallery of New South Wales, Chair of the Committee for Sydney, Co-Chair of Reconciliation Australia, and senior executive roles in the legal profession.

Importantly for Liverpool, Mr Rose has long been an ally and advocate for the growth and success of our city. During his time as Chair of the Committee for Sydney, he was a strong and consistent supporter of Western Sydney and recognised Liverpool's potential as a thriving metropolitan centre. He played an important role in elevating Liverpool's voice within broader city-shaping conversations, championing our role in innovation, infrastructure, urban transformation, and civic leadership.

As Liverpool continues to grow as a regional hub for innovation, skills and knowledge, we look forward to the opportunities this appointment presents for stronger collaboration between UTS and our city—particularly in supporting education pathways, social equity, research partnerships and civic engagement in Western Sydney.

On behalf of Liverpool City Council, I extend our warmest congratulations to Mr Michael Rose AM and wish him every success in his new role as Chancellor of UTS.

RECOMMENDATION

That Council:

1. Formally congratulates Mr Michael Rose AM on his appointment as Chancellor of the University of Technology Sydney;
2. Notes his longstanding support for Liverpool through his previous leadership of the Committee for Sydney and his understanding of our city's growing significance in the Greater Sydney landscape;
3. Writes a letter of congratulations acknowledging Mr Rose's appointment and his advocacy for Liverpool; and
4. Welcomes Mr Rose's continued interest in Liverpool as Sydney's only University City and extends an invitation for him to tour the city, meet with Council and local university partners, and share his vision on how Liverpool can continue to thrive as a centre of innovation, learning and opportunity.

COUNCIL DECISION

Motion: Moved Mayor Mannoun

That the recommendation be adopted.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

CHIEF EXECUTIVE OFFICER REPORTS**ITEM NO:** CEO 01**FILE NO:** 200136.2025**SUBJECT:** Funding the Maintenance of Assets in Bradfield**COUNCIL DECISION****Motion:** **Moved: Cllr Macnaught** **Seconded: Deputy Mayor Harle**

That Council:

1. Receive and note this Report;
2. Authorise the CEO to undertake financial modelling to better understand the options and expenses, and how they could be deployed based on specific variables applicable to LCC and Bradfield to better understand the best possible financial option for LCC to pursue; and
3. Authorise the CEO to progress the wider funding options for the maintenance of Assets in Bradfield to determine and arrive at an optimum funding model.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

ITEM NO: PD 02
FILE NO: 172677.2025
SUBJECT: Public Art Policy - Proposed Amendments

COUNCIL DECISION

Motion: **Moved: Mayor Mannoun** **Seconded: Cllr Ammoun**

That Council:

1. Receives and notes this report; and
2. Notes the Policy review, and keeps the Policy unchanged.

On being put to the meeting the motion was declared CARRIED.

During discussion, Clr Harte declared a non-pecuniary, less than significant interest in the following matter and remained in the Chambers for the duration of the item.

ITEM NO: PD 03
FILE NO: 222098.2025
SUBJECT: New Liverpool LEP Gateway Determination - Next Steps

COUNCIL DECISION

Motion: **Moved: Clr Macnaught** **Seconded: Clr Ammoun**

That Council:

1. Defer this item subsequent to receiving the additional information that the Mayor suggested Councillors would be provided with, and answers to the questions in relation to the planning proposal.
2. Write to the Secretary of the Department requesting a 42-day extension, specifying our proposed timeline that Councillors will have a briefing session during the week commencing 28 July, followed by a decision at the next Council meeting in August. If an extension is not granted, Council will reconvene as soon as practicable after the briefing session for an Extraordinary Council meeting.

On being put to the meeting the motion was declared CARRIED.

Vote for: Mayor Mannoun, Clr Adjei, Clr Ammoun, Clr Harte, Clr Ibrahim, Clr Karnib, Clr Macnaught, Clr Monaghan and Clr Ristevski.

Vote against: Deputy Mayor Harle.

Clr Harte left the Chambers at 8:03pm.

Clr Harte returned to the Chambers at 8:05pm.

ITEM NO: PD 04
FILE NO: 194136.2025
SUBJECT: Revocation of City Activation Strategy

COUNCIL DECISION

Motion: **Moved: Cllr Macnaught** **Seconded: Cllr Adjei**

That Council revokes the City Activation Strategy, noting that relevant recommendations and actions will be included in the draft Visitor Economy Strategy.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

COMMUNITY & LIFESTYLE REPORTS

ITEM NO: COM 01

FILE NO: 196296.2025

SUBJECT: Policy Review - Code of Meeting Practice Policy

COUNCIL DECISION

Motion:

Moved: Clr Karnib

Seconded: Clr Monaghan

That Council endorse the Code of Meeting Practice Policy.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

ITEM NO: COM 02
FILE NO: 203887.2025
SUBJECT: Council Grants Donations and Sponsorship Report

COUNCIL DECISION

Motion: **Moved: Cllr Macnaught** **Seconded: Cllr Monaghan**

That Council:

1. Endorses the funding recommendation of **\$15,000** (GST exclusive) under the **Matching Grant Program** for the following project:

Applicant	Project	Recommended
UNSW Founders	Digital Makers	\$15,000

2. Endorses the funding recommendation of **\$20,000** (GST exclusive) under the **Community Grant Program** for the following projects:

Applicant	Project	Recommended
The Business Concierge LTD	Survivor Life Skills	\$10,000
Miracle Babies Foundation	NICU Survival Packs for families of premature and sick babies	\$10,000

3. Endorses the funding recommendation of **\$30,000** (GST exclusive) under the **Community Sponsorship Program** for the following project

Applicant	Project	Recommended
Vedic Festival Incorporated	Festival of Chariots 2025	\$10,000
Friends Of India Australia Incorporated	Ganeshotsava 2025	\$10,000
Thomas Hassall Anglican College	South West Festival 2025	\$10,000

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

ITEM NO: COM 03
FILE NO: 226954.2025
SUBJECT: Community Facilities Hire Policy

COUNCIL DECISION

Motion: **Moved: Deputy Mayor Harle** **Seconded: Cllr Macnaught**

That Council:

1. Receives and notes this report; and
2. Endorse the recommended Community Facilities Hire Policy and the Fee Reduction Policy attached to this report, which will supersede the following;
 - Commercial Businesses Short-term Hire Procedures (Terms and Conditions)
 - Community Facilities Management Casual Hire (Terms and Conditions)
 - Community Venues Permanent Hire Procedures (Terms and Conditions)
 - Community Facilities 3-year Licence Agreement
 - Change/Cancellation of Permanent Facility Hiring.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

1. That Council receive and note this report; and
2. That Council nominate a preferred option, as outlined in this report, for appropriately honouring the contributions of Mr Gary Lucas.

Motion: **Moved: Cllr Macnaught** **Seconded: Deputy Mayor Harle**

1. Receive and note this report; and
2. Identify an appropriate park or other substantial landmark in consultation with Mr Lucas' family to be named in honour of Mr Gary Lucas as an acknowledgement of his contribution to the City of Liverpool.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this motion.

Mayor Mannoun requested that it be noted that in discussion with Mrs Lucas, it was expressed that the family would appreciate this acknowledgement taking place in Chipping Norton, particularly in the land maintained by the Liverpool Action Group.

ITEM NO: CORP 01
FILE NO: 196577.2025
SUBJECT: Civic Expenses and Facilities Policy

Motion: **Moved: Cllr Macnaught** **Seconded: Deputy Mayor Harle**

1. Consider the outcome of the review and proposed changes to the Civic Expenses and Facilities Policy;
2. Agree to place the Civic Expenses and Facilities Policy on public exhibition for a period of not less than 28 days.
3. Authorise the CEO or delegate to adopt the revised Civic Expenses and Facilities Policy if no representations are received during the public exhibition period.
4. Note that a further report will be provided in relation to any representations received during the public exhibition period.
5. Remove the words “33 Moore Street, Liverpool” from item i) of the proposed section 4.5.1 on page 518 of the Attachment Book, so that it reads:

Car parking provision for Councillors when performing their duties as Councillors.
6. Remove the last sentence from item j) of the proposed section 4.5.1, so that it reads:

Councillors may access Council’s community facilities for the purpose of conducting their civic duties. A booking request must be made to the CEO or delegate. Access will be based on availability and subject to the terms and conditions contained within Council’s Community Facilities Hire Policy.
 - a. Note the following sentence be added to item j) of the proposed section as shown below:

Twelve months out from a Council election and three months out from a State Election, access will not be granted.

Councillors voted unanimously for this motion.

Foreshadowed motion: **Moved: Cllr Ristevski** **Seconded:**

That Council:

1. Consider the outcome of the review and proposed changes to the Civic Expenses and Facilities Policy;
2. Agree to place the Civic Expenses and Facilities Policy on public exhibition for a period of not less than 28 days.
3. Authorise the CEO or delegate to adopt the revised Civic Expenses and Facilities Policy if no representations are received during the public exhibition period.
4. Note that a further report will be provided in relation to any representations received during the public exhibition period.
5. Include the OLG suggested 10.2 template as shown below:
10.2. The mayor must keep a logbook setting out the date, distance and purpose of all travel. This must include any travel for private benefit. The log book must be submitted to council on a monthly basis.
6. Remove the words "33 Moore Street, Liverpool" from item i) of the proposed section 4.5.1 on page 518 of the Attachment Book, so that it reads:
Car parking provision for Councillors when performing their duties as Councillors.
7. Remove item j) from the proposed section 4.5.1.

The Foreshadowed motion lapsed as there was no seconder.

Cllr Ammoun left the Chambers at 8:27pm.
Cllr Ammoun rejoined the meeting online at 8:30pm.

Motion: **Moved: Cllr Macnaught** **Seconded: Cllr Adjei**

That Cllr Ammoun be granted permission to attend the meeting via MS teams.

On being put to the meeting the motion was declared CARRIED.

Cllr Karnib left the Chambers at 8:34pm.
Cllr Karnib returned to the Chambers at 8:35pm.

Cllr Monaghan left the Chambers at 8:35pm.
Cllr Monaghan returned to the Chamber at 8:38pm.

RECESS

Mayor Mannoun called a recess of meeting at 8.56pm.

RESUMPTION OF MEETING

Mayor Mannoun resumed the meeting at 9:21pm in open session with all Councillors present.

ITEM NO: CORP 02
FILE NO: 223384.2025
SUBJECT: Confirmation of Creation of Policy and Procedures for the Recruitment, Appointment, Performance Review and Management and Separation of the Chief Executive Officer by Council

COUNCIL DECISION

Motion: **Moved: Cllr Macnaught** **Seconded: Cllr Adjei**

That Council:

1. Note the benefits of having a clearly defined Policy and relevant procedures in regard to the recruitment, appointment, management, performance review and separation of the CEO; and
2. Adopt and implement the attached policy and procedures for the ongoing supervision and management of the Chief Executive Officer by the Mayor and Council.
3. Replace the word 'should' with 'shall' throughout the policy wording.

On being put to the meeting the motion was declared CARRIED.

ITEM NO: CORP 03
FILE NO: 224237.2025
SUBJECT: Investment Report June 2025

COUNCIL DECISION

Motion: **Moved: Deputy Mayor Harle** **Seconded: Cllr Macnaught**

That the Council receives and notes this report.

On being put to the meeting the motion was declared CARRIED.

COMMITTEE REPORTS

ITEM NO: CTTE 01

FILE NO: 225561.2025

SUBJECT: Meeting Notes of the Liverpool Youth Council meeting held Tuesday 10 June 2025.

COUNCIL DECISION

Motion: **Moved: Cllr Macnaught** **Seconded: Cllr Adjei**

That Council receives and notes the Minutes of the Liverpool youth Council Meeting held on 10 June 2025.

On being put to the meeting the motion was declared CARRIED.

Motion: **Moved: Clr Macnaught** **Seconded: Clr Adjei**

1. Receives and notes the Minutes of the Liverpool Sports Committee meeting held on 4 June 2025;
2. Recognises and thanks Sports Committee members for volunteering to participate in the Liverpool Sports Committee; and
3. Instruct the Chief Executive Officer to disburse the Sporting Grants and Donations in accordance with the recommendations of the Liverpool Sports Committee.

Chairperson

QUESTIONS WITH NOTICE

ITEM NO: QWN 01

FILE NO: 215471.2025

SUBJECT: Question with Notice - Cllr Ristevski - Code of Conducts

Please address the following:

1. How many code of conducts have been submitted during this new Council term. What is the cost to the ratepayers for these code of conducts in terms of external costs and staff time?
2. Why aren't Councillors given internal counselling to coach them and to educate them on a code of conduct that has been lodged against them rather than blindly submitting it to an external consultant for assessment?
3. What is Council's position on the article in the Daily Telegraph on 14. June 2025 where the State Government is cracking down on trivial complaints and the weaponisation of code of conducts by Councillors which have the undesigned effect of costing ratepayers millions of dollars?

Responses (provided by Corporate Support)

1. The number of councillor code of conduct complaints and the associated costs were reported to the Council meeting of 18 June 2025. A further update report can be provided in due course.
2. Training has been provided to all councillors on the Code of Conduct. Council is required to deal with Code of Conduct complaints in accordance with the Code of Conduct Procedures. The table below identifies procedural steps provided in the Code of Conduct Procedures for the assessment and investigation of code of conduct complaints. As outlined in the report to the Council meeting of 18 June 2025, some complaints have not proceeded past the initial assessment stage. Where matters have been referred to a conduct reviewer, they have predominantly then proceeded to investigation.

Procedural step	Potential outcomes
Initial consideration of complaint by CEO	<ul style="list-style-type: none"> • Refer to external agency • Decline complaint • Resolve by alternative strategies • Refer to conduct reviewer
Preliminary assessment by conduct reviewer	<ul style="list-style-type: none"> • Take no action • Resolve by alternative strategies • Refer back to CEO for resolution • Refer to external agency • Investigate
Investigation	<ul style="list-style-type: none"> • Resolve by alternative strategies • Refer back to CEO for resolution • Refer to external agency • Final investigation report

3. Council is not named in the Daily Telegraph article and has not expressed a position on it. OLG is reviewing the councillor conduct framework, but there has not yet been any legislative change. In the meantime, Council continues to apply the councillor conduct framework which applies under the Local Government Act 1993, the Code of Conduct and the Code of Conduct Procedures.

ITEM NO: QWN 02
FILE NO: 218839.2025
SUBJECT: Question with Notice - Cllr Ristevski - Rate Rise

At the last council meeting the Mayor came out and stated that there were 249,000 residents that were happy with the 6% rate rise.

Please address the following:

1. Can I please get some clarification in terms of evidence of how this number was determined?
2. If there is no evidence to support this fact can a councillor request that this mayor apologise for making a false statement in Council chambers?

Response (provided by CEO)

In reference to question 1 above, the number quoted by the Mayor when he commented that *"...there are 249,000 people in our community who are happy to progress (the budget) and did not see fit to go out there and do that ..."* ('that' referring to the partaking in Councillor Ristevski's State of Origin competition).

Note parenthesis added.

The estimated resident population of the Liverpool local government area in 2024 is 254,905 (figure extracted from Council website at [Home | Liverpool City Council | Community profile](#)).

Given only about 200 people made submissions as a result of the competition incentive, the actual number that did not is actually in excess of 254,000.

As there is clear evidence for the statement made by the mayor as per response to question 1, question 2 becomes irrelevant.

ITEM NO: QWN 03
FILE NO: 218868.2025
SUBJECT: Question with Notice - Cllr Ristevski - Public Inquiry Legal Expenses

Please address the following:

1. Which Councillors have presented their legal expenses to be covered by the Council's insurer for the Public Inquiry and the dollar amounts for each Councillors.

(Response provided by Corporate Support)

Under Council's policy of insurance (Policy), the Council is the Insured Entity and councillors are Insured Persons. Applications for cover under the Policy are presented to the insurer for decision. The applications and decisions in relation to cover would constitute personal information within the meaning of the Privacy and Personal Information Protection Act 1998 (NSW) and the Privacy Act 1988 (Cth). It is unclear how the details of any Insured Person's cover under the policy is required either for councillors to discharge their roles under section 232 of the Local Government Act 1993 or for the governing body to discharge its role under section 223 of the Act.

Council has been provided with the cost to Council of its legal representation for the public inquiry, which is the amount of the deductible under the Policy. If there is any change in the cost to Council, then an update can be provided.

ITEM NO: QWN 04
FILE NO: 219758.2025
SUBJECT: Question with Notice - Cllr Ristevski - Roundabout (Diamondabout) at the Intersection of Twenty-Eighth Avenue and Fifteenth Avenue in Austral

Please address the following:

1. Who approved the installation of the roundabout at the above location?
2. How much did it cost as the Mayor made a recent announcement that the cost was \$600,000?
3. How much did it cost to have it removed and replaced and where did the funds come from? Will any funds be removed from frontline services?
4. How much will it cost to replace the roundabout for the second time?
5. Why was it left up to the CEO to rectify the issue on social media when 99% of the time it's the Mayor speaking on behalf of the council? Is this a matter of the Mayor is only there to give good news and leaves the bad news to the CEO?
6. Why did the Mayor blame the State Member for Leppington for the roundabout in the Sydney Morning Herald article on 27 June 2025 when he had nothing to do with it? Has he put Council in disrepute and as a result subject to a code of conduct?
7. Who designed the roundabouts?
8. Who constructed the roundabouts?
9. Were the roundabouts built as per the approved designs?
10. Was the same contractor used for all 5 roundabouts?
11. Has the Contractor been paid for the work yet?
12. Have all the roundabouts been assessed after construction?
13. Are ALL the roundabouts compliant with construction design and construction codes?
14. Can trucks and buses navigate around every roundabout?

Responses to these questions will be provided in an in-depth report to be tabled to the 27 August 2025 Council meeting.

ITEM NO: QWN 05
FILE NO: 230765.2025
SUBJECT: Question with Notice - Mayor Mannoun - Civic Place

Now that Civic Place has been completed, could you please provide answers to the following questions:

1. What is the total cost of Civic Place?
2. What was the projected cost vs the actual cost?
3. What have been the interest costs (during construction and after practical completion?)
4. When was income projected to be received?
5. How much has been used from general reserves to fund civic place?
6. Any other financial implications or learnings from the project?

Responses provided by Corporate Support and Office of the CEO)

1. What is the total cost of Civic Place?
 Construction costs = \$218,563,053
 Capitalised interest on loan = \$7,854,206
 Total costs (as per asset register) = **\$226,417,259**
2. What was the projected cost vs the actual cost?
 Projected costs (total approved budget) = (\$195,500,000 + \$23,000,000)
\$218,500,000
 Actual costs = **\$218,563,053**
3. What have been the interest costs (during construction and after practical completion?)
 Interest on loan during construction = **\$7,854,206**
 Interest costs after practical completion = \$63,603,674 (Total interest payable \$71,457,880 less capitalised interest \$7,854,206)

4. When was income projected to be received?

Rental income was projected to commence in **January 2025**.

Civic Tower was expected to be fully tenanted by July 2024 with 6 months rent free incentive.

5. How much has been used from general reserves to fund civic place?

In total **\$7,799,553** was used from general reserves towards the construction costs which includes \$1,000,000 still owed by Built developer.

Principal and interest loan repayment is paid from general reserves.

6. Any other financial implications or learnings from the project?

Council was able to lock in its borrowing costs at very favourable interest rates.

Motion: **Moved: Clr Macnaught** **Seconded: Clr Adjei**

On being put to the meeting the motion was declared CARRIED.

ITEM NO: NOM 02
FILE NO: 180082.2025
SUBJECT: Establishment of an Internal Independent Ombudsman to Handle Code of Conduct and Public Complaints

Background

Recent concerns about the misuse of code of conduct complaints to suppress criticism underscore the need for an impartial mechanism within the council's internal structure. An appointed internal independent ombudsman would serve to strengthen trust in the council's governance processes and safeguard democratic accountability.

Furthermore, the escalation of code of conduct complaints could cost ratepayers nearly \$1 million.

NOTICE OF MOTION (submitted by Cllr Ristevski)

That Council:

1. Recognises the importance of maintaining integrity, transparency, and fairness in the handling of code of conduct complaints and public grievances.
2. Notes that the current process, whereby complaints and allegations concerning councillors and council staff are managed solely by the council's governance team, presents a potential conflict of interest and risks being weaponised to silence legitimate criticism.
3. Appoint an internal independent ombudsman, to be appointed by Council, who will be responsible for overseeing and investigating code of conduct issues and complaints submitted by members of the public.
4. Further resolves that the internal independent ombudsman shall:
 - (i). Operate independently of the governance team to ensure impartiality.
 - (ii). Receive, investigate, and make recommendations on complaints related to conduct and public grievances.
 - (iii). Be accessible to members of the public, providing an impartial avenue for complaint resolution.
5. Develop and implement a framework for the appointment, powers, and responsibilities of the internal independent ombudsman.
6. Amend existing governance procedures to incorporate this role, ensuring greater transparency, accountability, and public confidence.

7. Reaffirms its commitment to uphold high standards of conduct and to ensure that all complaints are handled fairly, transparently, and without bias.

COUNCIL DECISION

Motion: **Moved:** Clr Ristevski **Seconded:** Clr Monaghan

That Council:

1. Direct the CEO to provide a report on alternate methods to deal with Code of Conduct complaints, including internal or external ombudsman's, and report back to a future Council meeting.
2. Acknowledge that the public inquiry is likely to provide recommendations on this matter, and that the Minister and the Office of Local Government are also considering reforms to the Code of Conduct Process.

On being put to the meeting the motion was declared CARRIED.

CONFIDENTIAL ITEMS

ITEM NO: CONF 01

FILE NO: 212788.2025

SUBJECT: Tourism and CBD Committee - New Community Representatives

That the following item be deferred to the end of the meeting.

ITEM NO: CONF 02
FILE NO: 219250.2025
SUBJECT: Single Source Software Solution for Council - Update

COUNCIL DECISION

Motion: **Moved: Cllr Macnaught** **Seconded: Deputy Mayor Harle**

That Council:

1. Rescind Resolution 2 of CORP 01 (Single Source Software Solution for Council - Proposed Procurement Process) made on 11 December 2019 on the basis that, due to unavailability of competitive tenderers, a satisfactory result would not be achieved by inviting tenders for the provision of an Enterprise Resource Planning system as outlined in the findings of the market scan report;
2. Note that there is an exemption from the tendering requirements under section 55(3)(g) of the *Local Government Act 1993* for a contract for purchase of services, including information technology services, using a NSW Government procurement scheme;
3. Endorse the Chief Executive Officer (or their delegate) to enter into direct negotiations with the preferred vendors identified through the Enterprise Resource Planning market scan report on an offer for services using a NSW Government procurement scheme;
4. Note that a final offer, including negotiated pricing and scope of implementation, will be brought to Council for formal consideration and approval;
5. Note that the Enterprise Resource Planning initiative is a foundational component of the upcoming 10-year Technology Strategy and Long-Term Financial Plan.

On being put to the meeting the motion was declared CARRIED.

Cllr Macnaught left the Chambers at 10:21pm.
 Cllr Macnaught returned to the Chambers at 10:21pm.

ITEM NO: CONF 05
FILE NO: 230263.2025
SUBJECT: Commercial Property Report - June 2025

COUNCIL DECISION

Motion: **Moved: Mayor Mannoun** **Seconded: Cllr Adjei**

That Council receives and notes the contents of this report.

On being put to the meeting the motion was declared CARRIED.

ITEM NO: CONF 06
FILE NO: 228994.2025
SUBJECT: Organisational Structure Review - Staged Update

COUNCIL DECISION

Motion: **Moved: Cllr Macnaught** **Seconded: Cllr Harte**

1. Notes that under Section 333 of the *Local Government Act 1993*, the organisational structure must be reviewed within 12 months of the new Council's election.
2. Notes that the last structure was adopted by Council on 30 August 2023, and that a new review is due by September 2025.
3. Notes that the CEO provided councillors with an overview of the restructure process at the 16 April 2025 Councillor Budget Induction and Briefing session.
4. Notes that Tranche 1 of the restructure was endorsed by the Joint Consultative Committee (JCC) in July 2025.
5. Notes that Tranche 2 is currently under development and will be presented to Council at the August 2025 Council meeting for consideration and determination.
6. Notes the financial implications of Tranche 1, including gross annual savings of \$1.55 million and expected one-off redundancy costs of about half that amount in 2024/2025.

On being put to the meeting the motion was declared CARRIED.

During discussion, Ms Tina Bono declared a non-pecuniary, less than significant interest in the following matter and remained in the Chambers for the duration of the item.

CONFIDENTIAL ITEMS

ITEM NO: CONF 01
FILE NO: 212788.2025
SUBJECT: Tourism and CBD Committee - New Community Representatives

COUNCIL DECISION

Motion: **Moved: Mayor Mannoun** **Seconded: Cllr Macnaught**

That Council defer this item to the next Governance Committee Meeting for further discussion of the policy, with the provision of a scoring matrix if available. The item is then to be brought back to the next Council meeting.

On being put to the meeting the motion was declared CARRIED.

Mayor Mannoun vacated the Chair at 10:37pm, and Councillor Harle as the Deputy Mayor, became the Chairperson.

DEPUTY MAYOR HARLE CLOSED MEETING CLOSED AT 10:42PM.

<Signature>

Name: Ned Mannoun

Title: Mayor

Date: 27 August 2025

I have authorised a stamp bearing my signature to be affixed to the pages of the Minutes of the Council Meeting held on 23 July 2025. I confirm that Council has adopted these Minutes as a true and accurate record of the meeting.