



MINUTES OF THE EXTRAORDINARY MEETING HELD ON 14 OCTOBER 2025

PRESENT:

Mayor Ned Mannoun
Deputy Mayor Harle
Councillor Adjei
Councillor Ammoun
Councillor Dr Green
Councillor Harte
Councillor Ibrahim
Councillor Karnib
Councillor Macnaught
Councillor Monaghan
Councillor Ristevski
Mr Jason Breton, Chief Executive Officer
Mr Farooq Portelli, Director Corporate Support
Ms Lina Kakish, Director Planning & Compliance
Mr Peter Scicluna, Director Operations
Ms Anna Rizos, Acting Director Community & Lifestyle
Ms Suzanne Kendall, Deputy General Counsel
Ms Justine Young, Acting Manager Civic and Executive Services
Ms Gabriella Rojas, Acting Coordinator Council and Executive Services

The meeting commenced at 7:06pm.

**STATEMENT REGARDING WEBCASTING
OF MEETING**

The Mayor read the following:

In accordance with clause 5.35 of Council's Code of Meeting Practice, I inform the persons attending this meeting that:

(a) the meeting is being recorded, livestreamed and made publicly available on the council's website, and

(b) persons attending the meeting should refrain from making any defamatory statements."

In relation to clause 4.1A – Where a public forum is held as part of a Council meeting, it must be conducted in accordance with the other requirements of this Code relating to the Conduct of Council, which means that the public forum will be broadcast via live stream on Council's webpage and included in the subsequent audio-visual recording of this meeting.

Mayor Mannoun then read that in compliance with Clause 3.2 of the Code of Meeting Practice, this Extraordinary Meeting was called on the 13th day following receipt of the request and therefore did not meet the minimum three days' notice period. It was explained that the delay in issuing the notice resulted from the time required to obtain legal advice on whether an Extraordinary Meeting must be called if based on an unlawful motion. Upon receiving this advice on Monday 13 October 2025, the meeting was called at the earliest practicable opportunity.

In accordance with Clause 3.9, Mayor Mannoun noted that an Extraordinary Meeting may be called on less than three days' notice in an emergency. Given the timing of the receipt of advice and the 14 day requirement under Clause 3.2, the meeting was called on an emergency basis.

Mayor Mannoun further stated that all Councillors had received legal advice confirming the proposed motion to be unlawful, and therefore declared there was no lawful motion or business before Council for consideration at this meeting, unless a motion was considered pursuant to Clause 3.29. However, pursuant to Clause 10.7, Mayor Mannoun allowed the mover(s) of the motion an opportunity to clarify or amend it, noting that this opportunity had previously been provided by email and that no response had been received to date.

**ACKNOWLEDGMENT OF COUNTRY,
PRAYER OF COUNCIL AND
AFFIRMATION**

The Acknowledgements and Affirmation of Council were read by Justine Young, Acting Manager Civic and Executive Services.

AUSTRALIAN NATIONAL ANTHEM

The National Anthem was played at the meeting.

Clr Ibrahim arrived in the Chambers at 7:09pm.

**APOLOGIES AND APPLICATIONS FOR A LEAVE OF ABSENCE OR ATTENDANCE BY
AUDIO-VISUAL LINK BY COUNCILLORS**

Ms Tina Bono, Director Community & Lifestyle.

DECLARATIONS OF INTEREST

Nil.

PUBLIC FORUM

Nil.

PETITIONS

Nil.

MAYORAL MINUTES

Nil.

CONFIDENTIAL ITEMS

ITEM NO: CONF 01
FILE NO: 345532.2025
SUBJECT: Personnel Matters

Mayor Mannoun invited the mover(s) of the motion to clarify or amend the motion outlined in CONF 01.

Clr Monaghan requested that the motion be put to the meeting without amendment.

Mayor Mannoun ruled the motion to be unlawful, therefore not considered.

MOTION OF DISSENT

Motion: **Moved: Clr Monaghan**

On the ruling that CONF 01 be moved as submitted, as it is lawful, on the grounds that the motion relates to standard contractual employment provisions.

On being put to the meeting the motion was declared LOST.

Division called (for the motion moved by Clr Monaghan)

Vote for: Clr Monaghan, Clr Karnib, Clr Ibrahim and Clr Ristevski.

Vote against: Mayor Mannoun, Clr Adjei, Clr Macnaught, Deputy Mayor Dr Green, Clr Ammoun, Clr Harte and Clr Harle.

MOTION OF URGENCY

ITEM NO: MOU 01
SUBJECT: Personnel Matters

Clr Macnaught requested that Mayor Mannoun permit a motion of urgency in accordance with Clause 3.29 of the Code of Meeting Practice, concerning the personnel matters referenced in CONF 01.

Clr Macnaught stated that the matter was urgent, as it is important to reassure staff and the community of fairness, natural justice, and stability within the organisation, noting that prolonged uncertainty may negatively impact psychosocial wellbeing.

In accordance with Clause 3.29, a motion to consider urgent business at the Extraordinary Meeting was moved by Clr Macnaught.

MOTION TO CONSIDER URGENT BUSINESS

Motion: **Moved: Clr Macnaught** **Seconded: Clr Harle**

That the motion of urgency be considered as business in accordance with Clause 3.29.

On being put to the meeting the motion was declared CARRIED.

Division called (for the motion moved by Clr Macnaught)

Vote for: Deputy Mayor Dr Green, Clr Macnaught, Clr Adjei, Mayor Mannoun, Clr Harle, Clr Harte and Clr Ammoun.

Vote against: Clr Monaghan, Clr Karnib, Clr Ibrahim and Clr Ristevski.

MOTION OF URGENCY

ITEM NO: MOU 01
SUBJECT: Personnel Matters

COUNCIL DECISION

Motion: **Moved: Clr Macnaught** **Seconded: Clr Harle**

That Council:

1. Affirms the importance of allowing the Public Inquiry into Liverpool City Council to take its natural course, ensuring procedural fairness for all witnesses, officers, and stakeholders, and maintaining the integrity of the process in the public interest.
2. Resolves that Council will await the findings and recommendations of the Commissioner arising from the Public Inquiry, and the final determination by the Minister and defer making any further consideration or action by Council on matters related to witnesses before the Inquiry should only occur after obtaining independent legal advice confirming that such action:
 - a) is both lawful and appropriate; and
 - b) does not give rise to or contribute to any psychosocial hazard or risk under applicable work health and safety obligations.
3. Allocate any expenditure associated with obtaining independent legal advice from the General Funds.

On being put to the meeting the motion was declared CARRIED.

Division called (for the motion moved by Cllr Macnaught)

Vote for: Deputy Mayor Dr Green, Cllr Macnaught, Cllr Adjei, Mayor Mannoun, Cllr Harle, Cllr Harte and Cllr Ammoun.

Vote against: Cllr Monaghan, Cllr Karnib, Cllr Ibrahim and Cllr Ristevski.

Cllr Monaghan sought to move a foreshadowed motion in accordance with Clause 10.17. Mayor Mannoun ruled it could only be considered as an urgency motion in accordance with the provisions for extraordinary meetings.

Cllr Monaghan then requested that this item be dealt with as a Motion of Urgency.

MOTION OF URGENCY

ITEM NO: MOU 02

Subject: Personnel Matters

Cllr Monaghan stated that the matter was urgent as Council had debated the issue earlier in the meeting, where he intended to move a foreshadowed motion in the middle of another item, in compliance with Clause 10.17 of the Code of Meeting Practice. He further noted that, had this process been followed at that time, a separate motion of urgency would not have been required.

Motion: **Moved:** Cllr Monaghan **Seconded:**

That Council:

1. Obtains independent legal advice confirming that the following is both lawful and appropriate, and does not give rise or contribute to any psychosocial hazard or risk under applicable work health and safety obligations:
 - a) Affirms the importance of allowing the Public Inquiry into Liverpool City Council to take its natural course, ensuring procedural fairness for all witnesses, officers, and stakeholders, and maintaining the integrity of the process in the public interest.
 - b) Resolves that Council will await the findings and recommendations of the Commissioner arising from the Public Inquiry, and the final determination by the Minister and defer making any further consideration or action by Council on matters related to witnesses before the Inquiry should only occur after obtaining independent legal advice confirming that such action:
 - is both lawful and appropriate; and
 - does not give rise to or contribute to any psychosocial hazard or risk under applicable work health and safety obligations.
2. Notes that the following is action by Council on matters related to witnesses before the Inquiry and should only occur after obtaining advice referred to in Point 1.
3. Notes that the motion of urgency was unaccompanied by independent legal advice confirming that such action is lawful and appropriate, and does not give rise or contribute to any psychosocial hazard or risk under applicable work health and safety obligations.
4. Notes that this item was moved in accordance with clause 10.17 of the Code of Meeting Practice as a foreshadowed motion that was rejected.

Mayor Mannoun declared the motion unlawful, and ruled that the item would not be considered as motion of urgency.

Note: Mayor Mannoun ruled the motion unlawful, therefore it was not voted on and no seconder was recorded.

THE MEETING CONCLUDED AT 8:20PM.

<Signature>

Name: Ned Mannoun

Title: Mayor

Date: 29 October 2025

I have authorised a stamp bearing my signature to be affixed to the pages of the Minutes of the Council Meeting held on 14 October 2025. I confirm that Council has adopted these Minutes as a true and accurate record of the meeting.

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Chairperson