

MINUTES OF THE ORDINARY MEETING HELD ON 29 OCTOBER 2025

PRESENT:

Mayor Ned Mannoun

Councillor Adjei

Councillor Ammoun

Councillor Harle

Councillor Harte

Councillor Ibrahim

Councillor Karnib

Councillor Macnaught

Councillor Monaghan

Councillor Ristevski

Mr Jason Breton, Chief Executive Officer

Mr Farooq Portelli, Director Corporate Support

Ms Tina Bono, Director Community & Lifestyle

Ms Lina Kakish, Director Planning & Compliance

Mr Peter Scicluna, Director Operations

Ms Suzanne Kendall, Acting General Counsel

Mr Vishwa Nadan, Chief Financial Officer

Mr Mark Hannan, Manager City Planning

Ms Justine Young, Acting Manager Civic and Executive Services

Ms Katrina Harvey, Councillor Executive and Support Officer

Ms Gabriella Rojas, Acting Coordinator Council and Executive Services

EXTERNAL GUESTS

Min Lee, Director, Audit Office of New South Wales Craig Thomason, Audit Partner, PWC

The meeting	commenced	at 6:03pm
-------------	-----------	-----------

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

Chairperson

statements.

STATEMENT REGARDING WEBCASTING OF MEETING

The Mayor read the following:
"In accordance with clause 5.35 of Council's Code of Meeting Practice, I inform the persons attending this meeting that:
(a) the meeting is being recorded, livestreamed and made publicly available on the council's website, and
(b) persons attending the meeting should refrain from making any defamatory

In relation to clause 4.1A – Where a public forum is held as part of a Council meeting, it must be conducted in accordance with the other requirements of this Code relating to the Conduct of Council, which means that the public forum will be broadcast via live stream on Council's webpage and included in the subsequent audio-visual recording of this meeting."

ACKNOWLEDGMENT/S, PRAYER OF COUNCIL AND AFFIRMATION

The acknowledgements and prayer of the Council were read by Reverend Bruce Hammonds from Liverpool Presbyterian Church.

AUSTRALIAN NATIONAL ANTHEM

The National Anthem was played at the meeting.

Clr Macnaught and Clr Ammoun arrived to the Chambers at 6:05pm.

APOLOGIES AND APPLICATIONS FOR A LEAVE OF ABSENCE OR ATTENDANCE BY AUDIO-VISUAL LINK BY COUNCILLORS

Motion: Moved: Mayor Mannoun Seconded: Clr Macnaught

That Deputy Mayor Dr Green be noted as an apology for this meeting and that a leave of absence be granted.

On being put to the meeting the motion was declared CARRIED.

CONFIRMATION OF MINUTES (PREVIOUS MEETING)

Motion: Moved: Clr Macnaught Seconded: Clr Harle

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

That the minutes of the Ordinary Meeting held on 24 September 2025, Extraordinary Meeting held on 24 September 2025, Adjourned Ordinary Meeting held on 25 September 2025 and Extraordinary Meeting held on 14 October 2025 be confirmed as a true record of those meetings.

On being put to the meeting the motion was declared CARRIED.

DECLARATIONS OF INTEREST

Mr Jason Breton declared a pecuniary, less than significant interest in the following item:

Item: CONF 09 – CEO Secondary Employment (Coaching).

Reason: Honorarium received for coaching children and supporting coaching activities, in reimbursement of expenses.

Mr Jason Breton left the Chambers for the duration of this item.

Clr Harte declared a non-pecuniary, less than significant interest in the following item:

Item: PD 05 - Post-Exhibition Report - 1411 The Northern Road, Bringelly.

Reason: Has a professional relationship with the Managing Director of an applicant.

Clr Harte left the Chambers for the duration of this item.

Mayor Mannoun declared a non-pecuniary, less than significant interest in the following item:

Item: PD 05 - Post-Exhibition Report - 1411 The Northern Road, Bringelly.

Reason: Knows the President of the World Lebanese Cultural Union, who is associated with EGS.

Mayor Mannoun remained in the Chambers for the duration of this item.

Mr Jason Breton declared a pecuniary interest in the following item:

Item: CONF 07 – Legal Affairs.

Reason: Precautionary approach as the matter arose before his involvement with Council and remains before the 438.

Mr Jason Breton left the Chambers for the duration of this item.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

Clr Harte declared a non-pecuniary, less than significant interest in the following item:

Item: CONF 07 – Legal Affairs.

Reason: Has provided evidence for the public inquiry into Liverpool City Council relating to an organisation mentioned in the report.

Clr Harte left the Chambers for the duration of this item.

PUBLIC FORUM

Nil.

PETITIONS

Nil.

Clr Harte arrived to the Chambers at 6:13pm.

MOTION TO BRING ITEM FORWARD

Motion: Moved: Mayor Mannoun Seconded: Clr Macnaught

That Council bring item CORP 04 forward as the first item of business.

On being put to the meeting the motion was declared CARRIED.

MAYORAL MINUTE

ITEM: MAYOR 01

SUBJECT: Young Achiever Award

REPORT OF: Mayor Mannoun

Today, I would like to warmly congratulate a rising star, Ceyda Nalbantoglu, who has been named Young Achiever of the Year at the 2025 Women in Local Government Awards.

As Council's Digital Assistant, Ceyda played an instrumental role in bringing Liverpool's stories to life. Her creativity and digital expertise transformed the way we connect with our community, from major infrastructure announcements to grassroots community led activities. Ceyda's work didn't just inform, it inspired. Through her storytelling, she helped elevate Liverpool's voice across Western Sydney and beyond.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

During her time at Liverpool City Council, Ceyda:

- Produced dynamic video content showcasing Council initiatives, infrastructure projects, and major community events.
- Led innovative social media campaigns that significantly boosted community engagement.
- Championed inclusive storytelling that celebrated Liverpool's cultural diversity, youth voice, and civic spirit.

Her award recognises excellence, leadership, and outstanding contributions by young women in local government across New South Wales.

Ceyda is a shining example of how local government can empower young people to build skills, gain experience, and grow in confidence. Her success reflects not only her remarkable talent and drive but also the opportunities councils like Liverpool provide for local people to thrive professionally and creatively.

By embracing every opportunity, Ceyda used her creativity to tell Liverpool's story and help our community feel seen and connected. Her achievement reminds us that councils are more than service providers we are places where careers are launched and futures are shaped.

Ceyda received her award from the NSW Minister for Women, Jodie Harrison, and the Minister for Local Government, Ron Hoenig. Her achievement is a proud moment for all of us — she has brought a shining light to Liverpool City Council.

RECOMMENDATION

That Council:

1. Acknowledge Ms Nalbantoglu's award and send congratulations on behalf of all Councillors.

COUNCIL DECISION

Motion: Moved: Mayor Mannoun

That the recommendation be adopted.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this item.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CORP 04 **FILE NO:** 334532.2025

SUBJECT: Annual Financial Reports 2024-25

COUNCIL DECISION

Motion: Moved: Mayor Mannoun Seconded: Clr Macnaught

That Council:

- 1. Receives and endorses the 2024-25 audited annual financial statements.
- 2. Authorises the Mayor, Councillor Peter Harle, Chief Executive Officer and the Responsible Accounting Officer (Chief Financial Officer) to sign the prescribed statement that will form part of the financial reports.
- 3. Authorises the Chief Executive Officer to:
 - a) forward a copy of the financial reports together with the auditor's report to the Office of Local Government in accordance with Section 417(5) of the Local Government Act 1993.
 - b) issue a public notice containing a summary of financial results and put the financial statements on exhibition for 7 days to seek public submissions.
- 4. Note that the financial statements and a summary of public submissions received will be presented to Council at its next meeting for consideration and adoption.

On being put to the meeting the motion was declared CARRIED.

Min Lee (Audit Office of NSW) and Craig Thomason (PWC) were invited to address questions on Council's 2024–25 Annual Financial Reports.

MOTION TO CHANGE ORDER OF BUSINESS

Motion: Moved: Clr Macnaught Seconded: Clr Ammoun

That NOM 03 be the next item considered, followed by Operations reports, Reports to council, Reports of committees, Confidential matters, and thereafter all remaining Notices of Motion and Questions with Notice.

On being put to the meeting the motion was declared CARRIED.

Following the motion to change the order of business, Mr Jason Breton declared a pecuniary, less than significant interest in CONF 09 and left the Chambers during its consideration.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

.....

Chairperson

ITEM NO: NOM 03 **FILE NO:** 328964.2025

SUBJECT: Overdevelopment and Failure to Defend Community Interests - 25 Simone

Crescent Casula

Background

Council records confirm that 34 written objections were lodged against this development. Residents raised concerns about traffic, overshadowing, privacy, social impact, noise, and the clear risk of overdevelopment.

Despite these objections, the development was approved in a form that:

- Allocates only eight car spaces for 39 units, well below the practical requirement of at least one space per dwelling.
- Ignores the 6-metre privacy setback for adjoining neighbours.
- Places an unsustainable parking and traffic burden on a street never designed to handle such density.

The community deserves full transparency on why their legitimate concerns were effectively dismissed and why Council abandoned the opportunity for proper judicial scrutiny.

NOTICE OF MOTION (submitted by CIr Ristevski)

That Council:

- 1. Investigate and report on the reasons Council conceded and did not progress the recent development matter (39-unit co-living proposal) to be heard in the Land and Environment Court.
- 2. Explain and justify how approval was granted for a 39-unit development providing only eight (8) car spaces, despite:
 - The street being physically incapable of accommodating overflow parking.
 - The nearest train station being almost 4 km away, which makes private vehicle use a necessity for residents.
- 3. Provide detailed clarification as to why the required 6-metre side setbacks—essential to protect the privacy of neighbouring properties—were not applied or enforced.
- 4. Report on the use of Section 7.11 developer contributions and explain why these funds were not directed to traffic management, road widening, or parking improvements in the affected street to alleviate the inevitable congestion.
- 5. Present this report to Council and the community within 30 days and include clear recommendations for strengthening planning controls so that similar overdevelopment proposals cannot bypass community expectations in the future.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

COUNCIL DECISION

Motion: Moved: Clr Ristevski Seconded: Clr Monaghan

That Council:

- 1. Investigate and report on the reasons Council conceded and did not progress the recent development matter (39-unit co-living proposal) to be heard in the Land and Environment Court.
- 2. Explain and justify how approval was granted for a 39-unit development providing only eight (8) car spaces, despite:
 - The street being physically incapable of accommodating overflow parking.
 - The nearest train station being almost 4 km away, which makes private vehicle use a necessity for residents.
- 3. Provide detailed clarification as to why the required 6-metre side setbacks—essential to protect the privacy of neighbouring properties—were not applied or enforced.
- 4. Report on the use of Section 7.11 developer contributions and explain why these funds were not directed to traffic management, road widening, or parking improvements in the affected street to alleviate the inevitable congestion.
- 5. Present this report to Council and the community within 30 days and include clear recommendations for strengthening planning controls so that similar overdevelopment proposals cannot bypass community expectations in the future.
- 6. Vote on an advocacy piece to be written by Council officers, to the State Government advocating for more specific parking provisions in restricted localities.
- 7. Send a memo or briefing note to all affected residents and objectors outlining the steps Council took, the outcome of mediation, and the actions implemented to resolve the matter.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this item.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

OPERATIONS REPORTS

ITEM NO: OPER 01 **FILE NO:** 290392.2025

SUBJECT: Asset Management Policy Re-adoption

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harle

That Council:

1. Re-adopts the Asset Management Policy, with minor updates.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this item.

ITEM NO: OPER 02 **FILE NO:** 321063.2025

SUBJECT: Liverpool Waste Committee Charter

COUNCIL DECISION

Motion: Moved: Clr Ristevski Seconded: Clr Harle

That this item be deferred to the end of the meeting.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this item.

Clr Macnaught left the Chambers at 7:08pm.

Clr Macnaught returned to the Chambers at 7:10pm.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: OPER 03 **FILE NO:** 323838.2025

SUBJECT: Livcom Awards Invitation

COUNCIL DECISION

Motion: Moved: Clr Ristevski Seconded: Clr Karnib

That Council:

- 1. Acknowledges the significance of the LivCom Award nomination and congratulates staff on their achievements.
- 2. Declines to commit Councillors to international travel at ratepayer expense at this event.
- 3. Any councillor can attend however their travel costs are borne by them individually.
- 4. Continues supporting circular economy projects, and continues to prioritise local ratepayer value, financial responsibility, and transparency.

On being put to the meeting the motion (moved by Clr Ristevski) was declared CARRIED and the Foreshadowed motion (moved by Clr Macnaught) therefore lapsed.

Division called (for the motion moved by CIr Ristevski)

Vote for: Clr Harle, Clr Karnib, Clr Ibrahim, Clr Harte, Clr Ristevski, Clr Monaghan,

Clr Macnaught and Clr Adjei.

Vote against: Clr Ammoun and Mayor Mannoun.

Foreshadowed Motion: Moved: Clr Macnaught Seconded: Clr Ammoun

That Council:

1. Receives and notes the report.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: OPER 04 **FILE NO:** 324838.2025

SUBJECT: Floodplain and Water Management Policy

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Ammoun

That Council:

1. Adopts the updated Floodplain and Water Management Policy.

On being put to the meeting the motion was declared CARRIED.

RECESS

Mayor Mannoun called a recess of meeting at 7:26pm.

RESUMPTION OF MEETING

Mayor Mannoun resumed in open session at 7:50pm with all Councillors present.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

PLANNING & DESIGN REPORTS

ITEM NO: PD 01

FILE NO: 289203.2025

SUBJECT: Draft Planning Agreement - Edmondson Park Town Centre (South) - VPA-39

COUNCIL DECISION

Motion: Moved: Mayor Mannoun Seconded: Clr Harle

That Council:

- 1. Receives and notes this Report
- 2. Endorses the public exhibition of the Draft Planning Agreement (**Attachment 1**) and Draft Explanatory Notes (**Attachment 2**) for Edmondson Park Town Centre (South) for a minimum of 28 days in accordance with Section 7.5(1) of the *Environmental Planning and Assessment Act 1979*
- 3. Should Council receive submissions during the exhibition period, receives a Post-Exhibition Report at a future Ordinary Meeting of Council for Council consideration
- 4. Should Council receive no submissions during the exhibition period, delegates to the CEO to execute the Planning Agreement for Edmondson Park Town Centre (South) on behalf of Council in the form that it was publicly exhibited or with minor administrative amendments.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this item.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: PD 02

FILE NO: 297119.2025

SUBJECT: Planning Proposal - Lot 2 Newbridge Road, Moorebank - Options Report

COUNCIL DECISION

Motion: Moved: Clr Harte Seconded: Clr Harle

That Council:

Receives and notes this Report;

- 2. Notes the Gateway Assessment Advice Letter received from the Department of Planning, Housing and Infrastructure dated 10 September 2025 (Attachment 4);
- 3. Directs staff to recommend to the landowner to commission any further technical studies, and shares all previous studies commissioned by Council with the landowner required to address Option 2 of the DPHI Gateway Assessment Advice Letter (**Attachment 4**) and upon completion, submit to Council a new Proponent-led Planning Proposal that is consistent with the current Planning Proposal;
- 4. Directs staff to forward the new Proponent-led Planning Proposal to the Department of Planning, Housing and Infrastructure pursuant to Section 3.34 of the Environmental Planning and Assessment Act 1979, seeking a Gateway Determination, with a request that the Gateway Determination be conditioned requiring a site-specific Development Control Plan (DCP) to be prepared and a Planning Agreement negotiated prior to public exhibition;
- 5. Subject to Gateway Determination, undertake community consultation for the Planning Proposal in accordance with the conditions of the Gateway Determination and the Liverpool Community Participation Plan;
- 6. Receives a further report on the outcomes of public exhibition and community consultation.

On being put to the meeting the motion was declared CARRIED.

Vote for: Clr Harle, Clr Karnib, Clr Ibrahim, Clr Harte, Clr Ammoun, Mayor

Mannoun, Clr Ristevski, Clr Monaghan and Clr Adjei.

Vote against: Clr Macnaught.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: PD 03

FILE NO: 299247.2025

SUBJECT: Post-Exhibition Report - Liverpool Community Participation Plan 2025

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Adjei

That Council:

- 1. Endorses the Liverpool Community Participation Plan 2025 (Attachment 2);
- 2. Notes the submissions received during the public exhibition period (Attachment 4);
- 3. Forwards the endorsed Liverpool Community Participation Plan 2025 to the Department of Planning, Housing and Infrastructure for uploading onto the NSW Planning Portal;
- 4. Writes to the Department of Planning, Housing and Infrastructure requesting greater community consultation under the *State Environmental Planning Policy (Exempt and Complying Development Codes) 2008* for Complying Development Applications; and
- 5. Delegates authority to the CEO (or delegate) to make minor or typographical changes to the Liverpool Community Participation Plan 2025 as required.

On being put to the meeting the motion (Clr Macnaught) was declared CARRIED and the Foreshadowed motion (moved by Clr Ristevski) therefore lapsed.

Vote for: Clr Harle, Clr Harte, Clr Ammoun, Clr Macnaught, Clr Adjei, Mayor

Mannoun.

Vote against: Clr Karnib, Clr Ibrahim, Clr Ristevski and Clr Monaghan.

Foreshadowed Motion: Moved: Clr Ristevski Seconded: Clr Monaghan

That Council:

- 1. Notes the updated Community Participation Plan (CPP) and the limited public submissions received.
- 2. Defers endorsement of the CPP until:
 - a. A second round of public consultation is undertaken, with direct notification to resident groups, chambers of commerce, and community associations.
 - b. A report is provided to Council outlining:

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

- How many residents made complaints in the past 24 months about not being notified of development applications;
- The impact of Complying Development Certificates on community notification and transparency;
- Options to increase the minimum notification radius to 100 metres in urban zones and 200 metres in rural zones for developments with significant impact.
- 3. Writes to the Minister for Planning requesting:
 - a. Mandatory neighbour notification for all Complying Development Certificates (CDCs) within 50 metres in urban areas and 100 metres in rural areas;
 - b. That Councils regain the right to require neighbour consultation where significant community impact is likely.
- 4. Ensures any future CPP changes are reported back to Council and not determined solely under CEO delegation.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: PD 04

FILE NO: 305072.2025

SUBJECT: Post Exhibition Report - Liverpool Local Enviornmental Plan 2008

Amendment 87 at Lot 1 of 146 Newbridge Road, Moorebank - Georges Cove

Village

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Ammoun

That Council:

- 1. Receives and notes the Gateway determination dated 31 July 2024, for Liverpool Local Environmental Plan 2008 (Amendment 87), the advice received from State Agencies and submissions received from members of the public;
- 2. Proceed with Amendment 87 to the Liverpool Local Environmental Plan 2008 which seeks to permit a shop on Lot 1 of 146 Newbridge Road, Moorebank with a maximum gross floor area of 4,000sqm;
- 3. Finalise the draft amendment to Part 2.10:Moorebank East (Benedict Sands) of the Liverpool DCP 2008;
- Delegates authority to the CEO (or delegate) to make minor or typographical changes to the draft amendment to Part 2.10: Moorebank East (Benedict Sands) of the Liverpool DCP 2008; and
- 5. Notifies the submitters of Council's decision.

On being put to the meeting the motion was declared CARRIED.

Vote for: CIr Harle, CIr Karnib, CIr Ibrahim, CIr Harte, CIr Ammoun, Mayor

Mannoun, Clr Monaghan, Clr Macnaught and Clr Adjei.

Vote against: Clr Ristevski.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

During discussion, Clr Harte declared a non-pecuniary, less than significant interest in the following item and left the Chambers for the duration of the item.

CIr Harte left the Chambers at 8:08pm in accordance with the Declaration of Interest.

During discussion, Mayor Mannoun declared a non-pecuniary, less than significant interest in the following item, and remained in the Chambers for the duration of the item.

ITEM NO: PD 05

FILE NO: 335600.2025

SUBJECT: Post-Exhibition Report - 1411 The Northern Road, Bringelly

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harte

That Council:

1. Receives and notes this Report;

- 2. Proceeds with Amendment 102 to the *Liverpool Local Environmental Plan 2008* including any post-exhibition amendments;
- 3. Delegates authority to the Chief Executive Officer (or delegate) to execute the Planning Agreement for 1411 The Northern Road, Bringelly (Attachment 6) on behalf of Council in the form that the Agreement was publicly exhibited or with minor administrative changes;
- 4. Delegates authority to the Chief Executive Officer (or delegate) to liaise with the NSW Parliamentary Counsel's Office and the Department of Planning, Housing and Infrastructure to finalise Amendment 102;
- 5. Delegates authority to the Chief Executive Officer (or delegate) to make minor or typographical changes arising from the finalisation process of Amendment 102;
- 6. Notifies the Proponent and any representatives of Council's decision.

On being put to the meeting the motion was declared CARRIED.

Vote for: CIr Harle, CIr Karnib, CIr Ibrahim, CIr Ammoun, Mayor Mannoun, CIr

Monaghan, Clr Macnaught and Clr Adjei.

Vote against: Clr Ristevski.

Note: CIr Harte was not present in the Chambers when the item was voted on.

Clr Harte returned to the Chambers at 8:11pm.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

COMMUNITY & LIFESTYLE REPORTS

ITEM NO: COM 01 **FILE NO:** 308975.2025

SUBJECT: Flag and Banner Policy

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Ammoun

That Council:

- 1. Endorses the Flag and Banner Policy 2025 noting that the date for review will be in October 2027.
- 2. Receive a report by December 2025 regarding the capability of the current configuration of flagpoles identified in 6.1 of the policy to meet the requirement that the Australian National Flag shall be flown at all Council-owned flagpoles on:
 - a. ANZAC Day (25 April) from dawn until sunset;
 - b. Australia Day (26 January) from sunrise until sunset; and
 - c. Remembrance Day (11 November).

On being put to the meeting the motion was declared CARRIED.

Clr Monaghan left the Chambers at 8:14pm.

Clr Monaghan returned to the Chambers at 8:18pm.

Clr Adjei left the Chambers at 8:16pm.

Clr Adjei returned to the Chambers at 8:21pm.

Clr Karnib left the Chambers at 8:18pm.

Clr Karnib returned to the Chambers 8:20pm.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: COM 02 **FILE NO:** 346498.2025

SUBJECT: Suspension of AFZ Bigge Park for NYE 2025

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harte

That Council:

- 1. Endorse the temporary suspension of the AFZ within Bigge Park, for New Years Eve operating hours of 4pm 10pm on the evening of 31 December in order to facilitate a pop-up bar at the event; and
- 2. Note that the AFZ will be suspended within a demarcated area, allowing Police to continue to enforce the AFZ outside this area.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: COM 03 **FILE NO:** 341194.2025

SUBJECT: Council Grants Donations and Sponsorship Report

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harle

That Council:

 Endorses the funding recommendation of \$38,000 (GST exclusive) under the Community Grant Program for the following project:

Applicant	Project	Recommended
CORE Community Services	Connecting Communities in the 2168 area	\$10,000
Sunnyfield	Heroes with Ability	\$10,000
Heroes With Ability Sports Activities	2025 International Day of People with Disability & Varying Abilities Schools Gala Day	\$10,000
Grand Pacific Health Limited (Headspace Edmondson Park)	Ed Park Social Groups and Events	\$8,000

2. Endorses the funding recommendation of **\$6,072** (GST exclusive) under the **Community Sponsorship** for the following projects:

Applicant	Project	Recommended
Navodaya Sydney Inc	Arangu 2025 (Navodaya Australia National Conference 2025)	\$6,072

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

CORPORATE SERVICES REPORTS

ITEM NO: CORP 01 **FILE NO:** 318181.2025

SUBJECT: Electricity easement within Lot 403 DP 40085, Whitlam Leisure Centre, 90A

Memorial Avenue, Liverpool

COUNCIL DECISION

Motion: Moved: Clr Harle Seconded: Clr Macnaught

That Council:

- Approve creation of an easement for padmount substation 3.35m wide, restriction on the use of the land and easement for underground cables 3m wide within Lot 403 DP 40085, Whitlam Leisure Centre, 90A Memorial Avenue, Liverpool on the terms outlined in this report.
- 2. Authorises the CEO or delegate to execute any documents necessary to give effect to this decision.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

Chairperson

ITEM NO: CORP 02 **FILE NO:** 320533.2025

SUBJECT: Investment Report September 2025

COUNCIL DECISION

Motion: Moved: Clr Harle Seconded: Clr Macnaught

That Council:

1. Receives and notes this report.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CORP 03 **FILE NO:** 332428.2025

SUBJECT: Code of Conduct Complaints

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Ammoun

That Council:

1. Receive and note the report.

On being put to the meeting the motion (moved by Clr Macnaught) was declared CARRIED and the Foreshadowed motion (moved by Councillor Ristevski) therefore lapsed.

Division called (for the motion moved by CIr Macnaught)

Vote for: Cir Harle, Cir Harte, Cir Ammoun, Cir Macnaught, Mayor Mannoun and

Clr Adjei.

Vote against: Clr Ristevski, Clr Monaghan, Clr Karnib and Clr Ibrahim.

Foreshadowed Motion: Moved: Clr Ristevski Seconded: Clr Monaghan

That Council:

- 1. Formally acknowledge the release of the *Free Speech in Local Government Guidelines* by the Office of Local Government in June 2025.
- 2. Request the Chief Executive Officer to organise compulsory training for all councillors and relevant senior staff on these Guidelines within 30 days, with emphasis on:
- Councillors' rights to lawful political communication under the Australian Constitution,
- The distinction between misconduct and legitimate political debate,
- Proper and improper use of the Code of Conduct process.
- 3. Request the CEO to prepare a report to Council within 60 days outlining:
- Recommendations to prevent the misuse of the Code of Conduct framework.
- 4. Write to the Minister for Local Government and the Office of Local Government, calling for reforms to:
- Prevent the political weaponisation of Code of Conduct complaints.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

REPORTS OF COMMITTEES

ITEM NO: CTTE 01 **FILE NO:** 255611.2025

SUBJECT: Minutes of the Civic Advisory Committee Meeting held 22 July 2025

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harle

That Council:

1. Receive and notes the Minutes of Civic Advisory Committee Meeting held 22 July 2025.

On being put to the meeting the motion was declared CARRIED.

Note: The recommendation recorded in the minutes as above was inadvertently omitted from the agenda report.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CTTE 02 **FILE NO:** 337288.2025

SUBJECT: Minutes of the Governance Committee Meeting held 15 October 2025

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harle

That Council:

- 1. Receives and notes the Minutes of the Governance Committee Meeting held on 15 October 2025.
- 2. Endorse the recommendations in the Minutes.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

Note: CONF 01 and CONF 02 were moved to the end of the Confidential matters to align with the earlier motion to change the order of business, as they are Questions with Notice.

CONFIDENTIAL ITEMS

ITEM NO: CONF 03 **FILE NO:** 325179.2025

SUBJECT: Minutes of the Liverpool Sports Committee meeting held 3 September 2025

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Ammoun

That Council:

- 1. Receives and notes the Minutes of the Liverpool Sports Committee meeting held on 3 September 2025;
- 2. Recognises and thanks Sports Committee members for volunteering to participate in the Liverpool Sports Committee; and
- 3. Instruct the Chief Executive Officer to disburse the Sporting Grants and Donations in accordance with the recommendations of the Liverpool Sports Committee.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CONF 04 **FILE NO:** 327562.2025

SUBJECT: Acquisition of Lots 101 and 102 in Plan of Acquisition DP 1317056, Pt 50

Gurner Avenue, Austral for Open Space and Road purposes.

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Adjei

That Council:

- 1. Approves the acquisition of Lots 101 and 102 in Plan of Acquisition DP 1317056, Part 50 Gurner Avenue, Austral within the terms outlined in this confidential Report.
- 2. Resolves to classify Lots 101 and 102 in Plan of Acquisition DP 1317056 as 'Operational' land in accordance with the *Local Government Act* 1993 upon settlement.
- 3. Keeps confidential this Report pursuant to the provisions of Section 10A(2)(c) of the *Local Government Act* 1993 as this information would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business; and
- 4. Authorises the CEO or delegate to execute all documents necessary to give effect to these resolutions.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CONF 05 **FILE NO:** 328510.2025

SUBJECT: Acquisition of a Drainage Easement over 40 Sixteenth Avenue, Austral for

Basin 29

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harle

That Council:

- 1. Approves the acquisition of a 4m wide drainage easement over Lot 300 DP 2475, 40 Sixteenth Avenue, Austral within the terms outlined in this confidential report;
- 2. Keeps confidential the information contained in this report pursuant to the provisions of Section 10A(2)(c) of the *Local Government Act* 1993 as this information would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business; and
- 3. Authorises the CEO or delegate to execute all documents necessary to give effect to these resolutions.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CONF 06 **FILE NO:** 348267.2025

SUBJECT: Purchase of Lot 43 DP 739281, 100 Fifth Avenue, Austral for SP2 Local

Drainage & proposed RE1 Public Recreation

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harte

That Council:

- 1. Purchase Lot 43 DP 739281, 100 Fifth Avenue, Austral for the price and terms as outlined in this report.
- 2. Upon settlement classifies Lot 43 DP 739281 as "Operational Land" to provide flexibility for the future use of the land.
- 3. Keeps confidential this report pursuant to the provisions of Section 10A(2)(c) of the Local Government Act 1993 as this information would, if disclosed confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business; and
- 4. Authorises the CEO or delegate to execute all documents necessary to give effect to these resolutions.

On being put to the meeting the motion was declared CARRIED.

Clr Macnaught left the Chambers at 8:55pm.

Clr Macnaught returned to the Chambers at 8:57pm.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

Mr Jason Breton left the Chambers at 8:57pm in accordance with the Declaration of Interest.

During discussion, Clr Harte declared a non-pecuniary, less than significant interest in the following item and left the Chambers for the duration of its consideration.

CIr Harte left the Chambers at 9:00pm in accordance with the Declaration of Interest.

ITEM NO: CONF 07
FILE NO: 334173.2025
SUBJECT: Legal Affairs

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Ammoun

That Council:

1. Notes the contents of the report.

On being put to the meeting the motion was declared CARRIED.

Division

Councillors voted unanimously for this item.

CIr Harte returned to the Chambers at 9:01pm.

Mr Jason Breton returned to the Chambers at 9:01pm.

CIr Harte left the Chambers at 9:03pm.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CONF 08 **FILE NO:** 327194.2025

SUBJECT: State Insurance Regulatory Authority (SIRA) Civil Penalty

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harle

That Council:

1. Notes the contents of the Report.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

Mr Jason Breton left the Chambers at 9:04pm in accordance with the Declaration of Interest.

ITEM NO: CONF 09 **FILE NO:** 349849.2025

SUBJECT: CEO Secondary Employment (Coaching)

COUNCIL DECISION

Motion: Moved: Clr Macnaught Seconded: Clr Harle

That Council:

1. Acknowledge and approve the secondary employment application at Attachment 1.

On being put to the meeting the motion was declared CARRIED.

Division

Vote for: CIr Harle, CIr Harte, CIr Ammoun, CIr Macnaught, CIr Adjei and

Mayor Mannoun.

Vote against: Clr Ristevski, Clr Monaghan, Clr Karnib and Clr Ibrahim.

CIr Harte returned to the Chambers at 9:06pm.

Mr Jason Breton returned to the Chambers at 9:07pm.

RECESS

Mayor Mannoun called a recess of meeting at 9:07pm.

RESUMPTION OF MEETING

Mayor Mannoun resumed in open session at 9:26pm with all Councillors present.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CONF 10 **FILE NO:** 349365.2025

SUBJECT: Code of Conduct Investigation Report (T8)

Note: Councillors were advised on Friday 24 October 2025 that this item had been withdrawn from the agenda and would not be considered at this meeting.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CONF 11 **FILE NO:** 349366.2025

SUBJECT: Code of Conduct Investigation Report (T1, T2 & IW)

Note: Councillors were advised on Friday 24 October 2025 that this item had been withdrawn from the agenda and would not be considered at this meeting.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

NOTICES OF MOTION/QUESTIONS WITH NOTICE

ITEM NO: NOM 01 **FILE NO:** 328425.2025

SUBJECT: Liverpool Leads Western Sydney in Small Business Month 2026

Background

Liverpool is home to thousands of small businesses employing tens of thousands of residents. Adjoining councils such as Fairfield, Campbelltown, and Canterbury-Bankstown are already doing strong programs for Small Business Month 2025. Liverpool must match and exceed these efforts next as we didn't participate this year to remain a hub for enterprise and innovation. This motion ensures Council sends a clear message: we back our local small businesses and will deliver the most vibrant Small Business Month in Western Sydney.

NOTICE OF MOTION (submitted by Clr Ristevski)

That Council:

- 1. Acknowledges the consistent and ongoing work of the City Economy team in supporting small businesses across the LGA and beyond.
- 2. Recognises October as NSW Small Business Month and acknowledges the vital role local small businesses play in driving Liverpool's economy, creating jobs, and strengthening community life.
- 3. Commits to delivering the most dynamic and supportive Small Business Month program in Western Sydney during October 2026.
- 4. Directs the Chief Executive Officer to immediately develop and deliver a Liverpool Small Business Month Program in consultation with local chambers of commerce, industry groups, business owners, and the City Economy team considering but not limited to the following initiatives:
- Liverpool Small Business Expo 2026: A flagship event showcasing local enterprises, with free exhibition spaces for Liverpool-based businesses, live demonstrations, and networking lounges.
- Startup & Innovation Pitch Nights: Partner with Western Sydney University and local incubators to spotlight emerging entrepreneurs, offering prize grants and mentoring packages.
- "Buy Local, Win Local" Campaign: A month-long marketing push with a digital loyalty card encouraging residents to shop locally, with prize draws for customers who support Liverpool businesses.
- Practical Masterclasses: Free or low-cost workshops on digital marketing, ecommerce, tax, and financial planning, delivered by leading experts.
- Council Red-Tape Hackathon: A roundtable with small business owners to identify

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

- and remove unnecessary council barriers and fast-track approvals.
- Pop-Up Business Hubs: Temporary workspaces and mobile advice desks across the LGA offering on-the-spot guidance on grants, licensing, and growth strategies.
- 5. Appropriate funding from existing economic development budgets and seeks sponsorship and grant opportunities from the NSW Government's Small Business Month program to support these initiatives.
- 6. Reports back to Council within eight weeks with a detailed schedule, budget, and marketing plan.

COUNCIL DECISION

Motion: Moved: Clr Ristevski Seconded: Clr Monaghan

That the Notice of Motion be adopted.

On being put to the meeting the motion was declared CARRIED.

CIr Harte left the Chambers at 9:26pm.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: NOM 02 **FILE NO:** 328530.2025

SUBJECT: Community Impacts of Complying Development Certificates (CDCs)

Background

Residents in Wattle Grove and other parts of Liverpool have raised concerns regarding developments approved under Complying Development Certificates (CDCs). These concerns include:

- Lack of community notification or opportunity to comment before approval is granted;
- Inadequate on-site parking for terrace-style housing, creating pressure on local streets; and
- Increased impacts on residential amenity, such as congestion on roads.

CDC approvals are a state-level planning pathway introduced by the NSW Government, which bypasses Council's development application process. While Council has no authority to refuse or amend CDCs that meet State standards, it has a role in advocating to the State Government for reforms that better balance housing delivery with community amenity.

Under the Environmental Planning and Assessment Regulation 2021, the notification requirements for CDCs are very limited. Certifiers must notify Council and adjoining owners at least two days before works commence, providing only basic details such as the site address, description of works, builder details, and start date. Unlike DAs, there is no preapproval exhibition period, no invitation for submissions, and no requirement to provide neighbours with copies of plans or supporting documents. This means affected residents often become aware of developments only after approval has already been granted, contributing to ongoing community dissatisfaction.

NOTICE OF MOTION (submitted by CIr Ristevski)

That Council:

- 1. Notes the concerns raised by residents in Wattle Grove regarding developments approved under CDCs, including inadequate parking and the lack of meaningful notification or access to plans.
- 2. Acknowledges that these concerns reflect broader community dissatisfaction with the CDC process.
- 3. Writes to the Minister for Planning and Public Spaces and the Office of Local Government expressing Council's concern regarding the impacts of CDCs on existing communities.
- 4. Calls on the NSW Government to review the CDC framework, with particular regard to:

Minutes of the Ordinary	Council Meeting h	neld on Wedr	nesday, 29	October 2025	and confirmed	on Wednesday,	26 Novembe
2025							

- Introducing pre-approval neighbour notification and exhibition requirements, including access to plans, consistent with those applying to Development Applications; and
- Reviewing parking requirements for terrace and multi-dwelling housing in established suburbs.

COUNCIL DECISION

Motion: Moved: Clr Ristevski Seconded: Clr Monaghan

That the Notice of Motion be adopted.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: NOM 04 **FILE NO:** 331926.2025

SUBJECT: Moratorium on Forced Redundancies for Council Staff

Background

Liverpool Council is facing major restructures while under public inquiry. This uncertainty puts the jobs of staff and vital roles at risk.

Council workers are the backbone of essential services across Liverpool. They keep our city clean, safe, and running efficiently. A guarantee of no forced redundancies during this challenging period is critical to maintain staff morale, protect service delivery, and demonstrate good faith toward employees and the community.

NOTICE OF MOTION (submitted by CIr Ristevski)

That Council:

 Adopt a policy of no forced redundancies for Council staff for the period commencing on the date of this resolution and ending on the date the Minister for Local Government makes a decision following the conclusion of the current public inquiry affecting Liverpool City Council ("Moratorium Period").

COUNCIL DECISION

Motion: Moved: Clr Ristevski Seconded: Clr Monaghan

That Council:

1. Reaffirms the organisations legislative obligations and any relevant awards in offering redeployment for any redundancies for council staff, where appropriate.

On being put to the meeting the motion was declared CARRIED.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: NOM 05 **FILE NO:** 341177.2025

SUBJECT: Permanent Ban of Contractor Involved in Asbestos-Contaminated Recycled

Topsoil at Pye Hill Reserve and Rickard Road, Chipping Norton

Background

Council recently discovered asbestos contamination within recycled turf underlay material (topsoil) supplied and installed by an external contractor at Pye Hill Reserve, Cecil Hills as part of the Regional Trail and Lookout Place Project.

Following these findings, further investigations have confirmed that the same supplier also provided recycled topsoil material for Rickard Road, Chipping Norton, where asbestos was again detected during testing.

The chronology of events clearly demonstrates a pattern of contamination, non-compliance, and public health risk linked to the same contractor and supplier, including:

- 25 June–16 July 2025: Approximately 380 tonnes of recycled topsoil were delivered and installed at Pye Hill Reserve.
- 20 August 2025: Council's Asbestos Management Officer confirmed the presence of fibro fragments consistent with asbestos material.
- 26 August 2025: Consultant testing confirmed bonded (non-friable) asbestos in the recycled material.
- 28 August 2025: Consultant report recommended full removal and disposal of the contaminated topsoil.
- 3 October 2025: Approximately 530 tonnes of contaminated soil were removed and disposed of at an EPA-licensed landfill.
- Subsequent investigations by the EPA and SafeWork NSW confirmed asbestos contamination at the supplier's facility and in recycled topsoil used across multiple Sydney sites, including Rickard Road, Chipping Norton.

Given these repeated breaches and the associated risk to public health, worker safety, and environmental integrity, it is not in the public interest for Liverpool City Council to continue engaging or accepting material from this contractor or supplier in any future works.

NOTICE OF MOTION (submitted by CIr Ristevski)

That Council:

- Immediately prohibit the contractor and/or supplier responsible for the asbestoscontaminated recycled topsoil at Pye Hill Reserve and Rickard Road, Chipping Norton from tendering, supplying, or performing any works on current or future Liverpool City Council projects.
- 2. Refer all documentation, testing reports, and correspondence relating to this incident to the Audit, Risk and Improvement Committee (ARIC) for independent review of Council's contractor verification and acceptance procedures.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

- 3. Publicly disclose the findings of the EPA and SafeWork NSW investigations relating to this matter once available, to ensure transparency and accountability to the community.
- 4. Formally write to the NSW Environment Protection Authority (EPA) requesting that the supplier in question be investigated and added to the list of restricted or banned materials suppliers for all NSW local government projects.

COUNCIL DECISION

Motion: Moved: Clr Ristevski Seconded: Clr Monaghan

That the Notice of Motion be adopted.

On being put to the meeting the motion was declared LOST.

Division

Vote for: Clr Karnib, Clr Ibrahim, Clr Ristevski and Clr Monaghan.

Vote against: Clr Harle, Clr Harte, Clr Ammoun, Mayor Mannoun, Clr Macnaught

Clr Adjei.

Clr Ibrahim left the Chambers at 9:52pm.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 06 **FILE NO:** 332101.2025

SUBJECT: Question with Notice - Clr Ristevski - Compulsory Work Health and Safety

Training – Mayor's Non-Attendance

Please address the following:

1. How much did it cost Liverpool ratepayers for the compulsory Work Health and Safety training session that was specifically organised for the Mayor on 15 September 2025, which he failed to attend?

- 2. Can Council confirm why this additional training was required to be arranged exclusively for the Mayor, given that all other Councillors attended the sessions provided.
- 3. What actions, if any, will be taken to recover wasted ratepayer funds caused by the Mayor's failure to fulfil his obligations under mandatory training requirements?

Response provided (by Community and Lifestyle)

- A Work Health and Safety (WHS) training session was scheduled for the Mayor on 15 September 2025. This session was subsequently cancelled for personal reasons, noting that the mandatory training requirement had already been fulfilled via an online session completed on 7 July 2025. Council was charged \$4150 for this cancellation.
- 2. In accordance with advice from the training provider, Local Government NSW, the mandatory WHS training could be completed either online or face-to-face. While not required, face-to-face attendance was encouraged by the CEO to provide councillors with a supportive and collaborative learning opportunity. An additional in-person session was arranged for those councillors who had not yet completed the training from 7 July 2025. As the Mayor was unavailable to attend in person on the second date offered, a separate session was scheduled for 15 September 2025. This session was subsequently cancelled for personal reasons, noting that the mandatory training requirement had already been upheld.
- 3. In accordance with Council's Civic Expenses Policy (4.9), any non-attendance at mandatory training or other events will be reviewed by the CEO, acting reasonably, to determine whether a valid reason was provided.

Where no valid reason exists, the Policy outlines that the Councillor must take all reasonable steps to mitigate costs to Council and reimburse any expenses incurred. The matter will be managed in line with these requirements.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 07 **FILE NO:** 328402.2025

SUBJECT: Question with Notice - Clr Ristevski - Costs of Adjourned Council Meeting

On Wednesday 24 September 2025, the Ordinary Council Meeting was unable to proceed when the Mayor, the Liberal Councillors, and ALP Councillor Betty Green left the chamber, resulting in a loss of quorum. This forced an adjournment and a subsequent reconvened meeting to be held on Thursday 25 September 2025.

Please address the following:

- 1. What was the total cost to Liverpool City Council ratepayers of the adjourned meeting and the reconvened meeting on Thursday 25 September 2025?
- 2. Please provide a detailed breakdown of these costs, including but not limited to:
 - Staff overtime and penalty rates
 - Venue operating costs (lighting, security, cleaning, and technical support)
 - Administrative preparation and re-issuance of meeting materials
 - Any additional contractor or service fees incurred due to the adjournment.

Response (provided by Corporate Services)

The opening paragraph of the QWN is factually incorrect. The fact that there was a temporary loss of quorum did not result in adjournment of the meeting.

The meeting was adjourned as a result of the councillors remaining in the chambers, who did not have a conflict, moving a motion to defer the meeting to be held on Thursday 25 September 2025. Accordingly, the additional costs as a result of that action are outlined overleaf.

Response (provided by Community and Lifestyle)

Estimated Costs – Ordinary Council Meetings (24 & 25 September 2025)

A detailed breakdown of costs associated with the adjourned and reconvened meetings is provided in the table below. Staff overtime and penalty rates are still being finalised; however, several staff worked between four and eight additional hours each of the evenings in question and additional hours in the lead up to accommodate the revised meeting requirements and deadlines.

Venue operating costs, including lighting, security, cleaning, and technical support, have been included as hard costs and are readily quantifiable.

Administrative preparation and the re-issuance of meeting materials were completed during standard work hours and are therefore not considered an additional direct cost, though this

Minutes of the	Ordinary Cou	ncil Meeting held	d on Wednesd	ay, 29 Octobe	r 2025 and co	nfirmed on Wedr	nesday, 26 N	November
2025								

diverted staff from their usual duties and created flow-on impacts to other workloads.

No additional contractor or service fees have been identified beyond the below operational impacts.

Category	Ordinary Meeting 24 September 2025	Adjourned Meeting 25 September 2025
Audio Visual Support	\$989	\$989
Security	\$387.20	\$580.80
Catering Includes catering for public and staff/Councillors, and external labour due to existing bookings (25 Sep only)	\$2,198	\$394.36
Table Skirts	\$625	\$625 + Labour: \$624.40
Estimated Total Excludes staff overtime/admin	\$4,469.20	\$3,213.56

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 08 **FILE NO:** 344618.2025

SUBJECT: Question with Notice - Clr Ristevski - Mayor's Proposed Trip to the Middle

East

Please address the following:

1. Has the Mayor, or any member of Council staff, sought or received Council funding, approval, or reimbursement for travel to any country in the Middle East within the next six weeks?

Response (provided by the Office of the Chief Executive Officer)

Yes. Two originally, now one Council Staff Member - who will travel to the Australian Saudi Business Forum known as the ANZUK Forum in Riyadh. This forum will be held at the Federation of Saudi Chambers on the 22nd and 23rd of October 2025.

At the time of this report Council Officers understand the Mayor has received his own invitation where he will meet all travel costs and incidentals himself. Thus, he has not sought or received Council funding, approval, or proposed reimbursement for travel to any country.

2. What is the stated purpose and business justification for this trip, and how does it relate to the functions or strategic priorities of Liverpool City Council?

Response (provided by the Office of the Chief Executive Officer)

Project 26

This initiative seeks to position Liverpool as an attractive destination for global investment. Participation in the ANZUK Forum will enable Council to:

- Showcase Liverpool's assets to potential investors and trade partners
- Connect with international stakeholders aligned to our growth sectors
- Explore case studies and practices from giga-projects and high-growth regions
- Position Liverpool on a global stage to explore joint venture opportunities; and
- Demonstrate Liverpool's intent to be globally connected and forward-thinking.

Liverpool 2050

Council's Liverpool 2050 Strategy aims to capitalise on the city's rich diversity by leveraging its multilingual, globally connected workforce to enhance international trade, foster cultural exchange, and deliver more inclusive services that strengthen Liverpool's global competitiveness and economic resilience.

University City

The University of Wollongong (UoW) has a major and expanding presence in Liverpool Council's partnership with UoW stretches over a decade. This has helped shape Council's

Minutes of the Ordinary	Council Meeting h	neld on Wedr	nesday, 29	October 2025	and confirmed	on Wednesday,	26 Novembe
2025							

strategic objective to develop a 'University City' by strongly marketing the city's assets of young, ambitious and fast-growing communities to education providers. The strategy has met growing success with heightened activity over past few years, most notably the presence of UOW and Western Sydney University and the recently signed MoU with the University of NSW.

The University of Wollongong is a young, dynamic and innovative university that over its almost 50-year history has become one of the leaders of Australia's new generation of universities. UOW has demonstrated commitment to deep engagement with communities and industry in Liverpool and southwest Sydney. Its education and training programs ensure that the next generation of workers in Liverpool are ready for the jobs and industries of the future.

UOW is the first foreign university to receive a Saudi Investment Licence under the country's Vision 2030 program, reflecting its reputation as a trusted global education partner. The license enables UOW Global Enterprises to establish a campus in Riyadh, Saudia Arabia, which the goal of opening the campus in the second half of 2025.

Planning is underway, with collaboration across faculties on the proposed course portfolio. Governance, academic quality, and core UOW values, including academic freedom and cultural respect, remain central to every stage of the process. The UOW Riyadh campus will launch later this year with English Language programs and Foundation programs in 2026 delivered by UOW College, followed by undergraduate degrees in 2027.

3. Which countries and cities are scheduled to be visited, and what are the planned meetings or official engagements in each location?

Response (provided by the Office of the Chief Executive Officer)

Riyadh, Saudi Arabia as per the ANZUK Forum Agenda. Councils' expectations as to meetings and key performance requirements for the Forum have been detailed to the staff member and will be confirmed via a pre-travel strategy and a post travel report.

4. What is the total estimated cost of the trip, including flights, accommodation, meals, and any allowances, and from which budget item will the expenses be paid?

Response (provided by the Office of the Chief Executive Officer)

Due directly to an innovative and tactical points banking strategy adopted by Council Officers, used regularly for efficiency around Council travel, I expect the total cash cost of incidentals to fall around \$750 AUD for the period of official business. No other expenses are forecast, nor have they been requested. The total cost of travel will be reconciled against our Economic Development Budget and presents great value for money.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

5. Has the Mayor booked a return flight to Australia as part of this trip? If so, please provide the date of return.

Response (provided by the Office of the Chief Executive Officer)

For both operational and security reasons, mature organisations do not disclose the discrete travel plans of executives and officials

6. Are any non-Council entities, lobbyists, or external organisations contributing financially or logistically to this trip? If yes, please identify them.

Response (provided by the Office of the Chief Executive Officer)

No.

7. Given that Lebanon does not have an extradition treaty with Australia, has Council undertaken any risk assessment regarding travel to that region by elected officials or staff?

Response (provided by the Office of the Chief Executive Officer)

International extradition is the formal legal process through which one country requests the surrender of a suspected or convicted individual from another country. It allows countries to cooperate in criminal matters, ensuring that individuals accused or convicted of crimes face justice. Thus, an extradition scenario is not present.

Lebanon is not in Saudi Arabia.

Whilst the current Australian government travel warning (14/10/2026) for Saudi Arabia is to "Exercise a high degree of caution" due to the volatile security situation in the Middle East, this will be reviewed given the peace deal recently negotiated, and any last-minute adjustments can be made with a revised risk assessment which will remain an operational process.

8. What measurable community benefit does this trip deliver to the residents of Liverpool, and how will those outcomes be reported back to Council?

Response (provided by the Office of the Chief Executive Officer)

Participation in the ANZUK Forum will enable Council to:

- Leverage from Liverpool's strategic national location (including a new international airport) to attract global investment to the Liverpool City Centre
- Promote Liverpool's competitive advantages in allied health, logistics, advanced manufacturing, robotics and professional services

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

- Position Liverpool alongside other international growth cities by showcasing our integrated approach to economic development, transport connectivity, and innovation ecosystems
- Strengthen international partnerships with Regions and Organisations pursuing similar innovation and urban transformation goals.
- Sell our great City and the wonderful investment opportunities that are emerging at this time in both the commercial, industrial, higher education and Build to Rent (BTR) spaces.

Typically, attendance by Council Officials / Councilors at overseas conferences can yield several measurable community benefits, including:

- Knowledge Transfer and Best Practices: Adoption of innovative policies and practices observed internationally, leading to improved local governance, infrastructure, or service delivery
- 2. **Economic Development**: New trade, investment, or tourism opportunities resulting from international networking, which can boost local economic growth
- 3. **Enhanced Partnerships**: Strengthened and new relationships with other municipalities or organisations
- 4. **Capacity Building**: Increased skills and knowledge of officials, leading to more effective management and a new lens on policy development and application
- 5. **Funding Opportunities**: Access to grants, sponsorships, or technical assistance from international agencies or partner cities
- 6. **Global Visibility and Reputation**: An elevated profile of the Liverpool community on the international stage, attracting future investments or collaborations; and
- 7. **Sustainable Development Goals (SDGs)**: Alignment with global SDGs through knowledge gained and partnerships formed, measurable via progress indicators.

These benefits can then be quantified through key metrics such as any increase in foreign investment and/or local interest triggered by the media reporting on the initiative.

The outcomes will be reported to Council via a Report.

9. Will the full travel itinerary, costings, and meeting records be made publicly available to ensure transparency and accountability?

Response (provided by the Office of the Chief Executive Officer)

All operational requirements as to Councils budget and financial obligations are well practiced and will be adhered with.

Meeting records will remain commercial in confidence for strategic and operational reasons around our wider investment and attraction strategy.

Minutes	of the	Ordinary	Council	Meeting	held or	n Wednesday,	29	October	2025	and	confirmed of	on	Wednesday,	26	November
2025															

ITEM NO: QWN 09 **FILE NO:** 344724.2025

SUBJECT: Question with Notice - Clr Ristevski - Inconsistencies and Updates to

Council's Asbestos Register

Please address the following:

1. Why are there two separate versions of Council's Asbestos Register in circulation or on record?

- 2. Which version is the current and official Asbestos Register adopted by Council?
- 3. Why has one version not been updated since 2019, while another version was last updated in 2024?
- 4. What were the circumstances that led to the creation of two differing versions of the register?
- 5. Who is responsible for maintaining and updating the Asbestos Register, and how frequently is it reviewed?
- 6. Has Council undertaken any independent audit or verification of the Asbestos Register's accuracy and completeness since 2019?
- 7. Can Council confirm whether all Council-owned properties and facilities are accurately reflected in the most recent version?

Response (provided by Operations)

- Council has two registers. The first is the asbestos building register which is specific for Council's buildings and structures, records all asbestos present in the buildings and structures. The second register is specific to land contamination and includes Council's land holdings where soil contamination, including asbestos has been identified.
- 2. Council is currently completing an update of all its asbestos building registers. A consultant has been engaged and is inspecting Council buildings and structures to provide updated and current asbestos building registers.

 The land contamination register is updated as new contaminated sites are identified that require on-going management actions.
- 3. The asbestos building registers are required to be updated every five years. Council's consultant is currently updating all registers. In addition, the building registers have also been reviewed and maintained periodically since 2019 whenever building maintenance has occurred at a site.

The land contamination register is updated as required when a new contaminated site is identified that requires on-going management actions.

Minutes of the	Ordinary C	Council Mee	eting held on	Wednesday,	29 October	2025 and	confirmed on	Wednesday,	26 November
2025									

- 4. The registers are required to be in place for a workplace under the Work Health and Safety Regulation.
- 5. Council has an Asbestos Management Officer that is responsible for updating the asbestos building register. Council's Coordinator Asbestos and Remediation is responsible for the asbestos land register. The registers are maintained on a regular basis and are updated whenever building work is undertaken (the asbestos building register) or when new contaminated sites requiring on-going management are added (the contaminated land register).
- 6. The consultant engaged to review the building registers are licensed asbestos assessors. Any updates to the registers are also undertaken by trained and certified consultants from Council's panel. Council typically uses different consultants to update the building registers so the accuracy of the registers is captured by the review process.
- 7. Yes, all Council owned buildings and facilities are accurately reflected in the most recent version with supporting documentation recorded.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 10 **FILE NO:** 332075.2025

SUBJECT: Question with Notice - Clr Ristevski - Relocation of NSW Police to Council

Premises

Please address the following:

1. How much are Liverpool ratepayers being charged to move the New South Wales Police into the Council-owned building at 52 Scott Street, Liverpool?

2. Is this relocation directly connected to the installation of the "panic button" in the Mayor's office, and if so, can Council explain the rationale behind this decision?

3. Now that New South Wales Police will be located in the same building as this Mayor, will the panic button be removed from the Mayor's office to save ratepayers the ongoing annual monitoring costs?

Response (provided by Commercial Development)

1. Liverpool ratepayers are not being charged to move the New South Wales Police into Civic Place.

Response (provided by Operations)

- 2. This button is not connected to this NSW Police move.
- 3. The button will not be removed.

Note: Memo and previous reports outlining the commercial lease and associated costs to be circulated to Councillors.

Clr Ibrahim returned to the Chambers at 9:59pm.

Clr Karnib left the Chambers at 10:00pm.

Clr Karnib returned to the Chambers at 10:01pm.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 11 **FILE NO:** 334573.2025

SUBJECT: Question with Notice - Clr Ristevski - Asbestos at Pye Hill Park

Please address the following:

1. Why did Council delay informing its own staff for over a month about the asbestos at Pye Hill Park, and why was the matter only raised after a staff member discovered it from the community on social media?

- 2. Who within Council made the decision not to notify staff immediately upon asbestos being identified on 28 August?
- 3. What risk assessments or safety procedures were conducted between 28 August and 30 September to ensure staff and community members were not exposed to asbestos at Pye Hill Park?
- 4. Why were elected Councillors not briefed about the asbestos discovery at the time Council became aware?
- 5. What policies or protocols does Council currently have in place for asbestos management and immediate staff notification, and were they followed in this instance?
- 6. What steps will be taken to ensure transparency and public safety are prioritised in all future asbestos-related matters?
- 7. What external agencies, if any, were notified by Council of the asbestos discovery at Pye Hill Park, and on what date were they informed?

Response (provided by Operations)

- Managers responsible for the maintenance of the Pye Hill Reserve were informed of the
 potential presence of asbestos at the Reserve by email on 21 August 2025. A further
 update was provided to all relevant managers in a meeting held on 26 August 2025. At
 this meeting Manager were informed to instruct their teams to stop servicing the site until
 clearance is provided.
- 2. All managers responsible for maintaining Pye Hill Reserve were informed of the presence of likely asbestos on 26 August. The information was then passed to relevant coordinators and team leaders to stop servicing the site.
- 3. Council received preliminary results from its consultant on 26 August 2025 at 6:24 pm indicating that asbestos was detected at low concentrations in some fibro fragments and recycled soil samples.
 - On 27 August 2027, Council engaged its consultant to place air monitors at the site to

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

monitor the air for asbestos fibres while Council waited for the consultant's report with recommendations on other management actions required. The air monitoring continued daily (including on weekends) until 25 September 2025 when the recycled material started to be removed by the same contractor that placed the material at the Pye Hill Reserve. The removal contractor engaged its own occupational hygienist to continue air monitoring from 25 September until 3 October 2025 when all the recycled topsoil was removed. All results from air monitoring conducted at the site were below the safety standards.

Council received the consultant's report with recommendations on 28 August 2025 at 10:21 pm. On 29 August, Council's licensed asbestos contractor installed safety fencing around the areas where asbestos was confirmed in the consultant's report. After these areas were fenced off, the contractor proceeded to fence off the entire length of the pathways on both sides.

In addition, from 25 September, exclusion zones with signage were set up around the work sites during the recycled topsoil removal to prevent pedestrian access near these areas.

- 4. Council worked quicky to engage a consultant and licensed asbestos contractor to investigate and manage the potential asbestos risks. Council does acknowledge that Councillors should have been informed earlier. Councillors will be promptly informed in future as required when similar asbestos matters are identified.
- 5. Council has various asbestos management procedures under its Asbestos and Waste Management System. The process for staff notification will be reviewed and updated in the relevant procedures.
- 6. Council has implemented improvements in its procedures when dealing with similar asbestos finds and will ensure these improvements are implemented in all future asbestos-related matters.
- 7. Council informed the NSW EPA (as the regulator of the asbestos findings from the recycled topsoil material) by email via its pollution line on 5 September 2025. Council did not hear back from the EPA and followed up with another email on 16 September 2025.

The EPA called Council back on 16 September after receiving Council's follow up email and advised Council that they (the EPA) have started their investigation into the recycled topsoil provider.

Safe Work NSW was notified of the recycled topsoil removal on around 18 September 2025.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 12 **FILE NO:** 328686.2025

SUBJECT: Question with Notice - Clr Ristevski - Cancellation of Extraordinary Council

Meeting

In light of the cancellation of the Extraordinary Meeting on 26 September 2025, I request written answers to the following:

1. Reason for Cancellation

Under Clause 5.14 of the Code of Meeting Practice, the Mayor may cancel a meeting if attending would put the health, safety or welfare of councillors, staff, or members of the public at risk.

- a) Was this clause the specific authority relied upon to cancel the meeting?
- b) If so, what precise health, safety or welfare concerns triggered it?

2. Individuals Feeling Unsafe

- a) Which category of attendees—councillors, council staff, or members of the public—expressed that they did not feel safe?
- b) Was this reported formally to the CEO or Mayor, and when?

3. Distress Button in the Mayor's Office

a) Is there any connection between the cited safety concerns and the use or installation of the distress/emergency button located in the Mayor's office?

4. Consultation and Notification

- a) Which councillors were consulted before the decision was made?
- b) At what time was the decision finalised and when was notice given to all councillors and the public?

Response (provided by Community and Lifestyle)

- 1. Reason for Cancellation:
- a) Yes, but not for the reason stated.
- b) Clause 5.14 of the Code of Meeting Practice provides that, "where, prior to the commencement of a meeting, it becomes apparent that a quorum may not be present at the meeting, or that the health, safety or welfare of councillors, council staff and members of the public may be put at risk by attending the meeting because of a natural disaster or a public health emergency, the Mayor may, in consultation with the CEO and, as far as is practicable, with each councillor, cancel the meeting."

In this case, it became apparent prior to the commencement of the adjourned extraordinary meeting that a quorum was unable to be present, based on previously declared interests. This satisfied the quorum-related condition outlined in Clause 5.14. The meeting was therefore cancelled following consultation with the CEO's delegate and councillors, in accordance with the provisions of the clause.

Minutes of the	Ordinary Cou	ncil Meeting held	d on Wednesd	ay, 29 Octobe	r 2025 and co	nfirmed on Wedr	nesday, 26 N	November
2025								

- 2. Individuals Feeling Unsafe:
- a) Not applicable, refer to 1b.
- b) Not applicable, refer to 1b.
- 3. Distress Button in the Mayor's Office:
- a) No.
- 4. Consultation and Notification:
- a) All Councillors were consulted via email from the Mayor on Thursday 25 September 2025 at 1:23pm. The communication detailed the anticipated lack of quorum for the adjourned extraordinary meeting and referenced the pertinent clauses of the Code of Meeting Practice. Councillors were invited to submit their feedback by 5:30pm the same day, either via return email or by phone.
- b) All Councillors were notified of the meeting cancellation via email at 8:34pm on Thursday 25 September 2025. The cancellation was subsequently confirmed with Executive Services and ELT staff the following morning at 8:22am. Public notification was issued as promptly as practicable, with updates published on the Council's website shortly thereafter.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 13 **FILE NO:** 344745.2025

SUBJECT: Question with Notice - Clr Ristevski - Absestos Testing and Contractor

Liability

Please address the following:

1. Staff Safety and Training

a) Why have Council staff who may have been exposed to asbestos during Council works or on Council sites not been subject to medical testing or monitoring to assess potential health impacts?

2. Contractual Liability Clauses

- a) Do current or past contracts between Council and its contractors contain clauses which effectively transfer liability to Council in circumstances where a contractor provides an asbestos clearance certificate, but asbestos is later discovered on the site?
- b) If so, who approved those contractual terms and what safeguards exist to prevent Council from bearing liability in such cases?

A response to these questions will be provided in the 26 November 2025 Council Agenda.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 14 **FILE NO:** 328482.2025

SUBJECT: Question with Notice - Clr Ristevski - Liverpool CBD - Mall and Improvement

Fund

Following my attendance at the September meeting of Liverpool CBD landlords and property owners, I request written answers to the following questions:

One-Way Mall Option

1. What is the estimated cost to open the Macquarie Street pedestrian mall to a single one-way traffic lane, including provision for on-street parking?

CBD Improvement Fund

2. Please provide a full profit-and-loss statement for the CBD Improvement Fund for the most recent financial year, detailing all revenue sources and expenditure items.

Public Toilet Facility

3. What would be the projected cost to design and construct a publicly accessible toilet within the mall precinct?

Private Security Patrols

4. What is the annual cost to engage licensed security guards to patrol and monitor the mall in a manner comparable to Westfield's security operations?

Big Screen Maintenance

5. What is the cost and timeline to repair and recommission the mall's large digital screen so it operates reliably in the evenings?

Mall Lightning Repairs

6. What is the cost and schedule to inspect and restore all non-functioning lights throughout the mall?

Façade Improvement Program

7. What changes are planned to make the shop-front facade subsidy program more user-friendly for local business and property owners?

A response to these questions will be provided in the 26 November 2025 Council Agenda.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 15 **FILE NO:** 346057.2025

SUBJECT: Question with Notice - Clr Ristevski - Footpath Construction and Asbestos

Safety – Rickard Road, Chipping Norton

Please address the following:

Footpath Prioritisation

- 1. Why was a footpath constructed on Rickard Road, Chipping Norton, when there are other areas within the Liverpool Local Government Area—such as Austral—that are in far greater need of footpath infrastructure, particularly for pedestrian safety and connectivity?
 - a) What process or criteria were used to prioritise Rickard Road over areas with no existing pedestrian access?
 - b) Was the flood-prone nature of Rickard Road considered before approving the project, and if so, what measures were taken to mitigate potential flooding risks to residents and infrastructure?

Asbestos Management and Safety Response

- 2. Why was the asbestos contamination identified at Rickard Road not fenced off immediately once it was known to Council officers that asbestos was present?
 - a) On what date did Council become aware of the asbestos issue?
 - b) What immediate actions were taken to protect public health and safety following the discovery?
 - c) Were local residents notified, and if so, when and how?
 - d) Has Council reviewed its protocols to ensure a faster and more transparent response to future asbestos incidents?

A response to these questions will be provided in the 26 November 2025 Council Agenda.

Minutes	of the	Ordinary	Council	Meeting	held or	ı Wednesday,	29	October	2025	and	confirmed of	on '	Wednesday,	26	November
2025															

ITEM NO: QWN 16 **FILE NO:** 346099.2025

SUBJECT: Question with Notice - Clr Ristevski - Itemised Expenditure of the Waste Levy

- 2024/2025 Financial Year

Background

Liverpool ratepayers contribute significant funds each year through the Waste Levy, which is intended to support waste management, recycling initiatives, and environmental sustainability programs. To ensure transparency and accountability, it is important for Council and the community to understand exactly how these funds are being allocated and expended.

Please address the following:

- 1. Can Council provide a fully itemised breakdown of all waste levy income and expenditure for the 2024/2025 financial year, including but not limited to:
 - a) Waste collection and disposal costs
 - b) Recycling Recycling processing fees
 - c) Waste education and community engagement programs
 - d) Environmental compliance and remediation works
 - e) Administrative and overhead expenses
- 2. Of the total waste levy funds collected, how much has been retained in reserve versus spent during the 2024/2025 financial year?
- 3. Has any portion of the waste levy been redirected to non-waste-related projects or general revenue, and if so, under what authorisation or resolution of Council?
- 4. Will Council commit to publishing the waste levy breakdown in the Annual Report or on the Council website for public transparency?

A response to these questions will be provided in the 26 November 2025 Council Agenda.

Minutes	of the	Ordinary	Council	Meeting	held or	Wednesday	, 29	October	2025	and	confirmed	d on	Wednesday	, 26	Novem	ber
2025																

ITEM NO: QWN 17 **FILE NO:** 347373.2025

SUBJECT: Question with Notice - Clr Monaghan - Unrestricted Cash Reserves

Please address the following:

- 1. Did Council hold \$25,000,000.00 in unrestricted cash reserves as at 30 June 2025?
- 2. If not, why not?
- 3. Is Council projected to hold \$25,000,000.00 in unrestricted cash reserves as at 30 June 2026?
- 4. If not, why not?

Response (provided by Corporate Services)

- 1. No.
- 2. The projected cash position reported to Council at its meeting on 21 May 2025, following the Quarter 3 Budget Review, indicated that Council would hold \$33.7 million in internal allocations and \$13.9 million in unrestricted general reserves at 30 June 2025.

At year end, Council held \$33.6 million in internal allocations and \$2.8 million in unrestricted general reserves. The variance from the projected unrestricted reserve balance primarily relates to the timing of a \$7.5 million payment from Built Development, which was received in July 2025.

It is important to note that the NSW Office of Local Government recognises that councils have ready access to funds held as internal allocations and therefore includes these amounts when assessing a council's overall liquidity position.

Building unrestricted general reserves up to \$25 million is challenging unless Council makes a conscious decision to apply for a Special Rate Variation and/or proceeds with the disposal of identified uneconomical assets.

- 3. No.
- 4. For reasons outlined in (2) above.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 18 **FILE NO:** 347376.2025

SUBJECT: Question with Notice - Clr Monaghan - 2025/26 Financial Position

Please address the following:

- 1. Council was projected to deliver a \$0.8 million surplus in the original 2025/26 Financial Year Budget, will this be achieved?
- 2. If not, why not?
- 3. What is the current projected final budget position?

Response (provided by Corporate Services)

- 1. Not likely.
- 2. In the last three months of operations, several significant risks, mostly outside the control of Council, have been identified that will adversely impact the 2025/26 budget results. These include:
 - a. Non-receipt of the Financial Assistance Grant in advance for 2026/27, which was previously anticipated, based on recent advice from NSW Grants Commission.
 - b. Canterbury-Bankstown Council's decision not to make a lump sum contribution towards the ongoing maintenance of the Voyager Point Pedestrian Bridge, following recent negotiations between both parties.
 - c. Accounting for acquisition of software as a service which will be treated as an operating expense as opposed to capitalising intangible assets.
 - d. Unbudgeted make good expenditures arising from the expiry of lease for 35 Scott Street, with negotiations is still ongoing.
- 3. As a result of the above factors, the current projected final budget position indicates that Council will not achieve the originally budgeted \$0.8 million surplus. Q1 budget review is currently underway, and a revised projection, once there is greater certainty regarding above matters, will be reported to Council at its November 2025 meeting.

MOTION TO NOMINATE A CHAIRPERSON

Motion: Moved: Mayor Mannoun Seconded: Clr Harle

That Clr Harle assume Chair of the meeting in the absence of the Deputy Mayor.

On being put to the meeting the motion was declared CARRIED.

Mayor Mannoun left the Chambers at 10:05pm, and Clr Harle assumed the Chair.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 19 **FILE NO:** 347374.2025

SUBJECT: Question with Notice - Clr Monaghan - Asbestos Contamination at Pye Hill

Reserve

Please address the following:

1. On what date did Council first become aware of asbestos contamination at Pye Hill Reserve?

- a) How did Council first become aware of asbestos contamination at Pye Hill Reserve?
- 2. Was an inspection for asbestos contamination at Pye Hill Reserve carried out?
 - a) If not, why not?
 - b) If so, on what date was that inspection carried out?
 - c) What was the result of that inspection?

Response (provided by Operations)

The answers to these questions have been provided to the Mayor and Councillors in Memos from the Director Operations on 3, 8 & 10 October 2025.

Note: An updated memo to be provided to Councillors outlining the current investigations, including their status, progress and commencement dates.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 20 **FILE NO:** 347375.2025

SUBJECT: Question with Notice - Clr Monaghan - Independent Legal Advice Following

MOU 1 from the Extraordinary Council Meeting held 14 October 2025

Please address the following:

1. How many items of Council business will be required to be accompanied by independent legal advice, confirming the matters are lawful and appropriate and do not contribute to psychosocial hazards pursuant to MOU 1 passed at the 14 October 2025 Extraordinary Council Meeting?

- 2. Will this advice be provided by internal or external solicitors?
- 3. Will this result in additional expenditure that was not budgeted for in the 2025/26 Budget?

Response (provided by Corporate Services)

- 1. A numerical response cannot be provided at this time. An assessment will need to be made on a case-by-case basis.
- 2. Under the Legal Services Policy, the role of Council's Legal Services Unit includes providing frank, fearless and expert legal advice. General Counsel engages external legal services providers as needed, by reference a range of considerations, including capacity, capability, conflict of interest and risk. Judgment will need to be exercised on a case-by-case basis as to whether external advisors are needed for advice to be sufficiently independent.
- 3. If external advice is required, that will place upward pressure on the Legal Services budget. It is unclear at this stage whether the Legal Services budget can accommodate any requirement for advice. If it cannot, then an additional source of funding will need to be identified.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 21 **FILE NO:** 347368.2025

SUBJECT: Question with Notice - Clr Monaghan - Legal Advice and Mayoral Minute 05

from 2 February 2022 Council Meeting

Please address the following:

1. Was legal advice sought, obtained, or provided to Councillors in relation to Mayoral Minute Mayor 05 at the 2 February 2022 Council Meeting?

a) If not, why not?

2. If legal advice was obtained can that advice be provided under separate, confidential, cover?

Response (provided by Corporate Services)

Council's current General Counsel did not commence employment with Council until 28 June 2022. Additional time will be required to conduct searches before providing a response to this question.

Preparing a response will likely require searches by both the Legal Services and IT teams. It is difficult to estimate how much time will be required, but it will probably be more than five hours.

Note: A time breakdown to answer the questions is requested for circulation to Councillors, subject to assessment against relevant Council policy thresholds before provision.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 22 **FILE NO:** 347445.2025

SUBJECT: Question with Notice - Clr Monaghan - Legal Advice and Mayoral Minute 05

from 24 April 2024 Council Meeting

Please address the following:

- 1. Was legal advice sought, obtained, or provided to Councillors in relation to Mayoral Minute Mayor 05 at the 24 April 2024 Council Meeting?
 - a) If not, why not?
- 2. If legal advice was obtained can that advice be provided under separate, confidential, cover?

Response (provided by Corporate Services)

- 1. No, advice was not requested, and notice is not required for mayoral minutes.
- 2. Not applicable.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 23 **FILE NO:** 347444.2025

SUBJECT: Question with Notice - Clr Monaghan - Legal Advice and Mayoral Minute 01

from 29 May 2024 Council Meeting

Please address the following:

- 1. Was legal advice sought, obtained, or provided to Councillors in relation to Mayoral Minute Mayor 01 at the 29 May 2024 Council Meeting?
 - a) If not, why not?
- 2. If legal advice was obtained can that advice be provided under separate, confidential, cover?

Response (provided by Corporate Services)

- 1. Oral advice was provided at the meeting. Written was not requested and notice is not required for mayoral minutes.
- 2. Not applicable.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: QWN 24 **FILE NO:** 347442.2025

SUBJECT: Question with Notice - Clr Monaghan - Status of Report on Mayoral Minute 05

from 24 April 2024 Council Meeting

Please address the following:

1. Was a report completed in relation to matters raised in the Mayoral Minute", Mayor 05, carried at the 24 April 2024 Council meeting?

- a) If not, why not?
- 2. If so, was a copy of that report provided to Councillors prior to 29 May 2024?
 - a) If not, why not?
- 3. If a report was completed in relation to "matters raised in the Mayoral Minute", Mayor 05, carried at the 24 April 2024 Council meeting can that be provided to Councillors under separate, confidential, cover?

A response to these questions will be provided in the 26 November 2025 Council Agenda.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CONF 01 **FILE NO:** 311306.2025

SUBJECT: Question with Notice - Mayor Mannoun - Civic Place Expansion

Item CONF 01 is confidential pursuant to the provisions of s10(A)(2)(d i) of the Local Government Act because it contains commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

A response was provided to the Question with Notice raised in accordance with these provisions.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: CONF 02 **FILE NO:** 321039.2025

SUBJECT: Question with Notice - Clr Ristevski - September Extraordinary Meeting

Item CONF 02 is confidential pursuant to the provisions of s10(A)(2)(a) (g) of the Local Government Act because it contains personal matters concerning particular individuals (other than councillors); AND advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

A response was provided to the Questions with Notice raised in accordance with these provisions.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

ITEM NO: OPER 02 **FILE NO:** 321063.2025

SUBJECT: Liverpool Waste Committee Charter

COUNCIL DECISION

Motion: Moved: Clr Ristevski Seconded: Clr Monaghan

That Council:

- 1. Endorse the charter, with the provision that a staff member representing the USU is appointed to the membership.
- 2. Appoint Councillors Harle, Karnib and Ristevski to the committee.

On being put to the meeting the motion was declared CARRIED.

Councillors voted unanimously for this item.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025

THE MEETING CLOSED AT 10:21PM BY COUNCILLOR HARLE.

<Signature>

Name: Ned Mannoun

Title: Mayor

Date: 26 November 2025

I have authorised a stamp bearing my signature to be affixed to the pages of the Minutes of the Council Meeting held on 29 October 2025. I confirm that Council has adopted these Minutes as a true and accurate record of the meeting.

<Signature>

Name: Peter Harle

Title: Councillor

Date: 26 November 2025

I have authorised a stamp bearing my signature to be affixed to the pages of the Minutes of the Council Meeting held on 29 October 2025. I confirm that Council has adopted these Minutes as a true and accurate record of the meeting.

Minutes of the Ordinary Council Meeting held on Wednesday, 29 October 2025 and confirmed on Wednesday, 26 November 2025